

Talent Acquisition Candidate Privacy Notice

This policy was last updated in February 2024

1. How we use your personal information

1.1 In order to comply with applicable data protection laws, we are asking you to read and acknowledge your understanding of the below Talent Acquisition Privacy Notice ("**Privacy Notice**" or "**Notice**") which explains how we use your personal data and provides information on your rights in relation to your personal data that we hold.

1.2 Personal data relating to you will be held and processed by Qatar Airways and its subsidiaries and associated companies, together referred to as the Qatar Airways Group. Any references in this Privacy Notice to "**Qatar Airways**", "**Group**", "**we**" or "**us**" are to the relevant member(s) of the Qatar Airways Group that you interact with or that processes your personal data (including as data controller).

1.3 This Privacy Notice relates to personal data processed by companies within the Group, whether separately or jointly processing personal data as a controller, for the purposes of recruitment and engagement ("**Purposes**"). We want to ensure you understand what information we collect about you, how we will use it and for what purpose. We are also required by applicable data protection law to explain certain matters to you. This Privacy Notice sets this out (and overrides anything different previously communicated to you). This Notice does not form part of any contract of employment offered to candidates hired by Qatar Airways.

1.4 We reserve the right to modify and/or update this Privacy Notice at any time. We will notify you when we make any substantial updates. You may find our current Privacy Notice on our career website: <http://careers.qatarairways> (our "**Website**").

1.5 This Privacy Notice will apply to you if you are a current applicant or candidate (and may also apply if you are a former candidate) of a Group company. If you provide us with personal data of a family member or other third party in connection with your application (for example, as an emergency contact) this Notice also covers the use of their information, and you should make this Notice available to them. For further details please see section 6.3 below.

1.6 It is important that you read this Notice so that you are aware of how and why we are using that information.

2. Key Terms

"**Criminal Offence Data**" means Personal Data relating to criminal convictions and offences.

"**Data Protection Law**" means, to the extent applicable, the Qatari Personal Data Protection and Privacy Law, the EU General Data Protection Regulation 2016/679 ("**EU GDPR**"), the UK General Data Protection Regulation ("**UK GDPR**") and any other applicable data protection and/or data privacy laws and regulations as amended from time to time.

"**Personal Data**" means information about you or that relates to you, and from which you can be identified or could be reasonably be identified as a natural person, either from such information or in combination with any other information, including personal information and other information which may be protected under privacy or data protection laws of the country from which you are applying and the country where the job for which you are applying is located or your country of residence.

"**Qatar Airways Group**" means Qatar Airways including its subsidiaries and branches with its registered office at Qatar Airways, Tower, PO Box 22550, Doha, State of Qatar.

Talent Acquisition Candidate Privacy Notice

“**Sensitive Data**” means (a) special categories of Personal Data relating to your race, racial or ethnic origin, political opinions or persuasion, religious or philosophical beliefs, Criminal Offence Data, age, marital status, financial information, certain information (for example, social security numbers) issued by government agencies, trade-union membership, genetic data, biometric data (where used for identification purposes) and data concerning health (including physical or mental health), sex life or sexual orientation, and passwords; and (b) any other “sensitive information” as defined in applicable Data Protection Laws.

3. Privacy at Qatar Airways

3.1 It is Qatar Airways’ policy to:

- i. Tell you about how we will use your Personal Data;
- ii. Comply with applicable Data Protection Law;
- iii. Only collect Personal Data from you when we consider we need it for legitimate purposes in relation to you as an applicant or candidate and an applicant account on our Website;
- iv. Ensure that your Personal Data is adequate, relevant, complete, kept up to date and not excessive for the purpose for which we collect it;
- v. Not keep your Personal Data for longer than we need to;
- vi. Keep your Personal Data secure, and limit the persons who can access it;
- vii. Ensure that you know how to exercise your privacy or data protection rights in relation to Personal Data processed by us; and
- viii. Ensure that any third parties we share your Personal Data with take appropriate steps to protect it and only use that Personal Data for authorised purposes.

4. Sources of Personal Data collection

4.1 Depending on the circumstances and to the extent lawful, we may collect Personal Data about you from any of the following sources:

- i. Directly from you when for example you enter it in our Website or through other online and offline channels for talent acquisition purposes.
- ii. Internal Group companies and/or sources.
- iii. CCTV cameras: the Group may have cameras on our premises for security purposes which may capture a recording of your image and movements while you are on Group owned and/or used sites or premises. Where this is the case, you will be notified of this through appropriate signage. Further information about our use of CCTV can be obtained by contacting the relevant Group contact using the details provided in section 13 below.
- iv. Third parties: recruitment agencies; recruitment platforms or former employers and third parties who recommend you as a candidate for a specific job opening; background check service providers; referees; medical professionals; government bodies and departments; law enforcement agencies and our suppliers, advisers and agents.
- v. Social media including LinkedIn and other global media sources.

Talent Acquisition Candidate Privacy Notice

5. What Personal Data does Qatar Airways collect from and about You?

5.1 During the application, selection and onboarding process we collect and use different types of Personal Data about you, depending on the requirements of the role and in consideration of applicable laws which includes:

Type of Personal Data	Description of Personal Data
Information about you	Name, address, date of birth, marital status, nationality, gender, driver status, bank account details, education and, working rights, such as visa and immigration requirements.
Information to contact you	Name, location or postal address, telephone number (current work and home), and e-mail addresses.
Information to identify you	Legal identification documentation depending on the requirements and location of the role, for example, passport, licenses, etc.
Information about your skills or experience	CVs, and/or data in application forms, professional references, records of academic qualifications, skills, training professional licenses, previous employment information (including packages and benefits), professional certifications and other compliance requirements.
Information about your suitability to work with us	<p>Personal Data from interviews and outcomes of any recruitment exercise you complete, including tests, presentations, phone screening records, video interview recordings, and evidence of working rights.</p> <p>Personal Data provided through psychometric assessments (such as personality profiles, aptitude tests, and emotional intelligence reports) and pre-employment medical assessments (health data).</p> <p>Backgrounds checks may be used to verify Personal Data that you provide during the talent acquisition process. You will be told in advance which aspects of your Personal Data will be verified including an explanation of how the background checking process will be carried out.</p> <p>Where legally allowed, a police clearance certificate may be required.</p> <p>Image and style related data in accordance with Qatar Airways' personal grooming standards/manuals.</p>
Information about your terms of employment / previous employers / previous applications	Information relating to any previous applications to Qatar Airways Group and/or any previous employment history with Qatar Airways Group or employment details with other companies, salary information before/or after tax, immigration visas, work permits, non-disclosure agreements, separation documentation, release letters, end of service letters.
Information that we may need you to declare such as dependents, relatives and other relationships with benefits (e.g. sponsorship, medical	<p>Where applicable details of family members or dependents, including:</p> <ul style="list-style-type: none"> • Contact details such as name, addresses, telephone numbers, and personal email addresses; • Their relationships / links to you;

Talent Acquisition Candidate Privacy Notice

insurance and travel) and other entitlements	<ul style="list-style-type: none"> The scope of their association to you for these purposes such as an emergency contact / next of kin or beneficiary.
Information that you provide when you apply for a role online including through LinkedIn	Information that you have provided when you apply for a role including details on social media profiles or made available on any platform (including LinkedIn).

5.2 If the above information is not provided, our ability to consider you as a candidate may be limited. You may also provide us with your Personal Data that we have not specifically requested (for example, your CV may contain information about your hobbies and social preferences). This Personal Data is provided on a voluntarily basis.

6. For what purpose will Your Personal Data be used?

6.1 Personal Data will be used by Qatar Airways for the purpose of the application, recruitment and onboarding process including:

- i. Administering your user account on our Website;
- ii. Attracting, sourcing, selecting, hiring employees including the conduct of professional and educational checks, reference checks where applicable and in accordance with applicable law (through our appointed suppliers), pre-screening assessments (including psychometric assessments, medical fitness assessments, conformance with personal grooming standards/manuals and video interviews) to determine your suitability of work including for the specific role, position and division applied for and verifying your information;
- iii. To facilitate communication with you including on the talent acquisition process and/ or your application informing you of other potential career opportunities at Qatar Airways;
- iv. Creating, maintaining and submitting reports or information as required by law or other regulations, where applicable;
- v. Complying with rules and processes and manage/provide access (including security, CCTV);
- vi. Complying with applicable laws, regulations, legal processes or enforceable governmental requests including pre-employment checks and determining your eligibility to work in a specific country;
- vii. To manage international employee mobility, including making visa applications on your behalf or on behalf of another (where your Personal Data is also required to support the application);
- viii. To conduct an equal opportunities, diversity and inclusion monitoring programme and associated analysis that may include the use of artificial intelligence and machine learning technologies (see paragraph 6.5 below);
- ix. Assessing any Criminal Offence Data where allowed by and in accordance with applicable law;
- x. To pay/administer reimbursable expenses; and
- xi. To respond to complaints and seek to resolve them.

6.2 If you do not provide your Personal Data or request to delete the Personal Data from Qatar Airways' database, we may be unable in some circumstances to comply with our obligations and we will inform you about the implications of your decision. For example, we may require your Personal Data for completing background check processes based on the specific role you have applied for. If you do not provide relevant Personal Data, we will not be able to proceed with the recruitment process/offer of employment.

Personal Data of referees or dependents (EU GDPR and UK GDPR)

6.3 Where applicable, the Personal Data of your declared dependents is processed by us to enable your declared dependents to avail themselves of certain benefits based on a contract of employment and applicable company policies. Where you are the parent or legal guardian of a child and provide us with personal data of that child, we will only process such personal data for the abovementioned purposes.

Talent Acquisition Candidate Privacy Notice



Personal Data of referees or dependents (other applicable data protection laws)

6.4 Where you disclose Personal Data on behalf of your referees or declared dependents, you undertake and will ensure that the individual whose Personal Data is supplied to Qatar Airways has authorized the disclosure. Where applicable, the Personal Data of your declared dependents is processed by us to enable your declared dependents to avail themselves of certain benefits based on a contract of employment and applicable company policies. Where the disclosure is in respect of a child's Personal Data, you undertake that you are providing it to us only where you are the parent or legal guardian of that child and you consent to processing of such data by us for the purposes stated within this Privacy Notice.

Automated decision-making

6.5 We may use automated decision-making methods to increase the efficiency of our recruitment procedures. Our automated decision-making never uses Sensitive Data and/or Criminal Offence Data to automatically screen-out applications. Automatic screening is used to prioritise and disqualify candidates during the screening process. Candidates should be aware that they have the right not to be subjected to automated decision making where this has legal or other significant consequences for them, except where they have explicitly consented or where it is necessary for entering into or performing a contract with them.

Different purpose

6.6 Generally, we will only use your Personal Data for the purposes for which we collected it. If over time we consider that we have a different purpose we will ensure the reason is compatible with the original purpose and where appropriate and/or permitted, seek your consent to any new or changed processing.

7. Legal Basis or purpose for processing

7.1 We will collect and process your Personal Data as permitted under applicable Data Protection Laws. Our legal basis for collecting and processing your Personal Data is as follows:

- i. where we obtain your consent, as may be required in specific circumstances;
- ii. where necessary to comply with a legal obligation;
- iii. where it is necessary for the establishment, exercise or defence of legal claims;
- iv. where it is necessary in order to take steps, at your request, prior to our potentially entering into a contract of employment with you;
- v. where we have a legitimate interest in doing so which outweighs your interests as set out under applicable Data Protection Laws. Our legitimate interests include:
 - a. the attraction, selection, evaluation and appointment of new employees;
 - b. the management and administration of the talent acquisition process;
 - c. identifying or keeping under review the existence or absence of equality of opportunity or treatment between candidate and/or employees, or for promoting or maintaining diversity in the racial and ethnic origins of individuals who hold senior positions in the Group;
 - d. the management of risk for us;
 - e. the assessment of your working capacity and/or ability as a potential employee in relation to a particular job or role;
 - f. the facilitation of communication with us and any third party;
 - g. the management of security of premises occupied/owned by the Group;
 - h. the management of operations;
 - i. the management, planning and growth of the Group's business.

Talent Acquisition Candidate Privacy Notice

Where a purpose of processing is required for pursuing a legitimate interest of the relevant Group company or any third party, then the relevant Group company will make the balancing test of the underlying interests available upon a request submitted via our Contact Us page on our [Qatar Airways website](#);

- vi. Where we are required to comply with legal obligations, such as where employment or other laws require the processing of your Personal Data (for example the monitoring of equal opportunity and diversity);
- vii. Where applicable, vital interests. For example, where we need to prevent or suspend danger to the life, body and/or health of a person; and//or
- viii. Where applicable, where we need to comply with a duty to take action for public benefit or exercise state power conferred on us.

8. How do we collect and process Sensitive Data?

8.1 We may collect and process Sensitive Data, which may include Criminal Offence Data, in accordance with applicable law, including for the reasons set out above at section 7.ii.

8.2 Where we are processing your data based on your consent, for example health data, you have the right to withdraw that consent at any time.

9. How do we protect your Personal Data?

9.1 We maintain and require our service provider (and other third-party transferees) to have security arrangements in place to guard against unauthorized access, improper use, alteration, destruction or accidental loss of your Personal Data. When we use third party organisations to process Personal Data on our behalf we ask them to demonstrate their compliance with our security requirements, and any instructions we may give them and their compliance with appropriate security, technical and organizational measures to protect Personal Data as required by applicable law.

9.2 We have SOC 2 Type II certification. For an organisation to achieve this certification, it has to meet the following criteria:

- Security - The organization's system must have controls in place to safeguard against unauthorized physical and logical access.
- Availability - The system must be available for operation and must be used as agreed.
- Processing Integrity - The system processing must be complete, accurate, well-timed, and authorized.
- Confidentiality - The information held by the organization that is classified as "confidential" by a user must be protected.
- Privacy - All personal information that the organization collects, uses, retains, and discloses must be in accordance with their privacy notice and principles.

9.3 We will only disclose Personal Data about you or your dependents to third parties if we are legally obliged to do so or where we need to comply with our contractual duties to you, for instance we may need to pass on your Personal Data to our external service providers or third parties (for example, pension, health insurance, hotels, other airlines, government institutions for visa related formalities or arranging your interview). For further details please see section 11 below.

Talent Acquisition Candidate Privacy Notice

10. International Transfers

10.1 As a global company based in Doha, State of Qatar, we may transfer Personal Data about you in connection with your recruitment and onboarding to other Qatar Airways Group companies and our several service providers who are based in the locations set out in Appendix 2 for the purposes set out under section

6. Accordingly, your Personal Data may be transferred to a country outside of your country of residence, only to the extent necessary and in accordance with applicable law. Consequently, you agree that your Personal Data may be subject to cross-border data transfers (with any subsequent data transfers requiring our authorisation) and may be processed in countries outside of your country of residence. Some of these countries may not have data protection laws that provide an equivalent level of data protection as the laws in your country of residence. Where this is the case, we will have in place safeguards to ensure that your Personal Data is adequately protected in accordance with applicable law and this Privacy Notice and as specified further below.

10.2 If you are based in the UK or the European Economic Area (“**EEA**”), we will only send your Personal Data outside the UK and/or the EEA to:

- i. Follow your instructions;
- ii. Comply with a legal duty; or
- iii. Work with our Group companies, suppliers and service providers that are based outside the UK and EEA.

10.3 If we transfer your Personal Data outside the UK and/or EEA to one of our suppliers, service providers or Group companies, we will implement one of the following safeguards:

- i. Transfers to a non-UK/EEA country that has been deemed to provide an adequate level of protection for personal data as a matter of UK law or by the European Commission (as applicable). For further details, see [A guide to international transfers | ICO](#) or [European Commission: Adequacy of the protection of personal information in non-EU countries \(as applicable\)](#); or
- ii. Put in place a contract with the recipient that means they must protect Personal Data to essentially equivalent standards as the UK and/or EEA including [Standard contractual clauses for data transfers between EU and non-EU countries](#); the UK Information Commissioner’s [International Data Transfer Agreement / Addendum](#) and any other appropriate safeguard in place from time to time.

11. With whom do we share your Personal Data?

11.1 As set out below, we may disclose your Personal Data to Group companies and outside organisations. This is so that we can run our business, comply with laws and rules that apply to us, where it is necessary to administer the terms of your engagement with us, or where we have another legitimate interest in doing so.

- i. Qatar Airways Group companies, where that company is responsible for processing related to the Purposes and on our behalf (or on behalf of the Group as a whole);
- ii. Third party service providers who provide services to us such as recruiters or executive search agencies, auditors, banks, video interview providers, background check or psychometric assessment service providers, IT support service providers, medical insurance, payroll and other benefits providers;
- iii. Vetting agencies: depending on your role and location, we may need to check your Criminal Offence Data. We may only carry out criminal record checks in compliance with applicable local law;
- iii. Government officials including in order to respond to a lawful government request, court order, administrative or judicial process (such as a subpoena or search warrant);
- iv. Suppliers, service providers and agents such as IT: where the relevant third party is responsible for providing services to us, in connection with the performance of those services;

Talent Acquisition Candidate Privacy Notice

- v. Advisers: with legal, tax, accounting and other professional advisers for the provision of advice;
- vi. Companies House (UK): Registering your role as a director or secretary (or member) of the relevant Group or affiliate company.

11.2 Our suppliers, service providers and agents are only permitted to process your Personal Data for specified purposes, in accordance with our instructions in connection with the functions or services these parties will be performing for Qatar Airways, on a “need-to-know” and confidential basis.

12. How long do we retain your Personal Data?

12.1 Personal Data will be retained as long as necessary for the purpose for which it was collected or otherwise processed as described in this Privacy Notice and in line with our data retention policies, or as required by relevant laws.

12.2 To determine the appropriate retention period for Personal Data, we consider:

- i. the amount, nature and sensitivity of the Personal Data, the potential risk of harm from unauthorised use or disclosure of your Personal Data;
- ii. the purposes for which we process your Personal Data and whether we can achieve those purposes through other means;
- iii. if you have made a request to have your Personal Data deleted (see Section 13 of this Notice);
- iv. guidelines issued by relevant data protection authorities; and
- v. legal obligation(s) under applicable law to retain data for a certain period of time.

12.3 We retain this information for various reasons, including business purposes, compliance with applicable laws, audit requirements, to allow us to defend legal claims in respect of a recruitment decision, to consider you for other current or future jobs at Qatar Airways Group and to help us better understand, analyze and improve our talent acquisition processes.

12.4 Where you are successful and accept employment with us, we retain your Personal Data for the duration of your employment (subject to applicable laws) for as long as is legally required to fulfill the specified purpose for which it was collected as described in this Privacy Notice and in line with our data retention policies and procedures or as necessary to protect ourselves from legal claims.

12.5 Where you are considered unsuccessful, to the extent allowed by applicable law, Personal Data shall be stored for a maximum of twelve (12) months in line with our data retention policies and procedures or as necessary to protect ourselves from legal claims. If applicable law allows, Personal Data may be stored for a longer period.

12.6 When erasing Personal Data, we will take commercially reasonable and technically possible measures to make the Personal Data irrecoverable or irreproducible in accordance with applicable laws.

12.7 In some circumstances we may anonymise your personal information so that it can no longer be associated with you, in which case we may use such information without further notice to you.

Talent Acquisition Candidate Privacy Notice

13. Your Data Subject Rights

13.1 You have a number of rights (subject to applicable Data Protection Law and certain conditions and exceptions) relating to the processing of your Personal Data. These are set out in the table below, however **to the extent these rights go beyond your rights under applicable local laws, you will not have the benefit of them.**

You can exercise any of these rights by contacting the relevant Group contact using the details provided in section 14 below.

Rights	What does this mean?
The right to be informed	You have the right to be provided with clear, transparent and easily understandable information about how we use your information, your rights, and any infringements of these rights or your Personal Data. This Notice is an example of this right.
The right of access	<p>You have the right to obtain a copy of Personal Data relating to you (and other information) from us where we are processing it, and to request the disclosure of any Personal Data obtained without your consent. This is so you are aware and can check that we are using your information in accordance with any applicable Data Protection Law.</p> <p>In accordance with applicable Data Protection Law, we may refuse to provide information, for example, where doing so would reveal Personal Data about another person or would otherwise negatively impact another person's rights.</p>
The right to rectification	You are entitled to have your information corrected if it is inaccurate or incomplete. It is important that the personal information we hold about you is accurate and current. Please keep us informed if your personal information changes during your working relationship with us.
The right to erasure	This enables you to request the deletion or removal of your Personal Data where there is no compelling reason for us to keep using it. This right is subject to exceptions in accordance with applicable Data Protection Law, for example where we need to use your Personal Data in defence of a legal claim.

Talent Acquisition Candidate Privacy Notice

The right to restrict processing	<p>You have the right to 'block' or suppress further use of your Personal Data that we process. This means that it can only be used for certain things, such as legal claims or to exercise legal rights.</p> <p>You can ask us to restrict the use of your personal information if:</p> <ol style="list-style-type: none"> 1. it is not accurate; 2. it has been used unlawfully but you don't want us to delete it; 3. it is no longer needed for the purposes of the processing, but you want us to keep it for use in legal claims; or 4. you have already objected to our use of your data but you are waiting for us to consider if we are allowed to keep on using it. <p>If we do restrict your information in this way, we will not use or share it in other ways while it is restricted.</p>
The right to data portability	<p>You have the right to receive your Personal Data in a structured, commonly used and machine-readable format and to request that this data is transmitted to another party/controller where this is technically feasible. This right only applies to Personal Data you have directly provided to us (not any other information).</p>
The right to lodge a complaint	<p>You have the right to lodge a complaint about our handling or processing of your Personal Data to data protection regulators. This can vary depending on applicable local law and where we (the relevant Group company) are geographically based – please see Appendix 1 as a guide.</p>
The right to object the processing	<p>You have the right to object to the collection, use or disclosure of your personal data at any time.</p>
The right to withdraw consent	<p>As referred to above, where you have given your consent to us for the processing of any Personal Data, you have the right to withdraw your consent at any time (although this does not mean that any processing of Personal Data carried out by us with your consent up to that point is unlawful).</p>

Talent Acquisition Candidate Privacy Notice

14. Contact Us

- 14.1 You can exercise your rights or contact us with any questions about this Privacy Notice or how we handle your Personal Data please contact us via our Contact Us page on our Qatar Airways website.
- 14.2 If you added information to your applicant profile, you can access your relevant account profile to correct your Personal Data or request us to do so. If you no longer want to receive our job alerts, you can unsubscribe at any time on our Website which will be effective immediately.
- 14.3 Should you have any questions about the processing of your Personal Data or this Privacy Notice, please contact our Data Protection Officer: Qatar Airways Group, Qatar Airways Tower 1, PO Box 22550, Doha, State of Qatar, Attention: Data Protection Officer. To send an email to our Data Protection Officer click [here](#).

15. Signed declaration

If you are based in the UK/EEA

You confirm that you have read this Privacy Notice and understand how your personal data will be used in relation to the application, recruitment and onboarding process by Qatar Airways.

Signed _____ Date _____

If you are based in other jurisdictions

You:

- confirm that you have read this Privacy Notice and understand how your Personal Data will be used in relation to the application, recruitment and onboarding process by Qatar Airways;
- grant your express consent to the collection, use, processing, disclosure, transfer (including international transfer), sharing, retention, and deletion of your Personal Data and Sensitive Data in accordance with this Privacy Notice (other than for marketing purposes), so far as is legally permissible or required; and
- acknowledge and understand that you may withdraw your consent at any time subject to applicable laws and the terms of this Privacy Notice.

Signed _____ Date _____

Talent Acquisition Candidate Privacy Notice

Appendix 1

List of Supervisory Authorities

Australia – Office of the Australian Information Commissioner Postal address: GPO Box 5288, Sydney NSW 2001, Telephone: 1300 363 992, Website: www.oaic.gov.au.

EEA data protection supervisory authorities: https://edpb.europa.eu/about-edpb/about-edpb/members_en.

Qatar - the National Cyber Governance and Assurance Affairs, National Cyber Security Agency (NCSA), P.O. Box 24100, Wadi Al Sail Street, Doha, Qatar (privacy@ncsa.gov.qa).

United Kingdom - Information Commissioner's Office (ICO) – website: www.ico.org.uk

Appendix 2 Service providers

as at 01 January 2024)

Jurisdiction	Service provider
United Kingdom	Alchemy Recruitment
Australia, Hong Kong, Qatar, Singapore, UAE	Charterhouse Consultancy LLC
Singapore	Ideal Healthcare Pte
United Kingdom, Italy	Line Up Limited
United Kingdom	Mcgregor Boyall
United Kingdom, Florida USA	Oaklands Global
United Kingdom	Partnerwise
Qatar, Jordan, India	People Dynamics
Switzerland	Resource Consulting Ag
Lebanon	The Top Talent
United Kingdom	Venari Partners Limited
United Kingdom	Zenon
South Africa	Afrizan Personnel (PTY) LTD

Talent Acquisition Candidate Privacy Notice

India	Agha Caravan International - HR Consultant
Vietnam	Aireco Ho Chi Minh City
Sri Lanka	Aliphdeen Recruitment & Consultants
Africa	Arak Management Consultancy & Human Resource
UAE	Asia Star Management Consultancies
Sri Lanka	Delmege Forsyth and CO LTD
Pakistan	DMK Consultancy International
Qatar	Global Vision LLC
Philippines	Industrial, Personnel & Management Services (IPAMS)
Nepal	International Manpower Recruitment
Uganda	Invetrack Manpower Consulting Services
Belarus	JetExpo Recruitment
UAE, Philippines, India, Egypt, Tunisia, Morocco, Nepal, Sri Lanka, Kyrgyzstan, Bhutan, Indonesia, Jordan, Ukraine, East Timor, Myanmar	JobsGlobal.com Employment Services
Sri Lanka	Lagodan (PVT) Limited
China	Sichuan Qingyi International Economic & Trade Co. Ltd
Myanmar & Vietnam	Tusker Manpower Co. Ltd
Czech Republic, Hungary, Germany, Netherlands, Poland, Romania, Slovakia, Lithuania, France, Turkey, Brazil, Spain, Switzerland	Grafton Recruitment
UK, USA, Europe, Africa. UAE	Core Recruitment
India	CEE Experts

Talent Acquisition Candidate Privacy Notice

China	Asia Star Management
China	Sichuan Qingyi International Economic & Trade Co. Ltd