

United Military Pilot Program Program and Application FAQ

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I Program FAQ

What is the United Military Pilot Program (UMPP)?

The United Military Pilot Program (UMPP) is designed to provide high-quality U.S. military-trained pilots a stable approach to First Officer positions at United after the completion of their service to the Nation. This program will demystify and de-stress the transition to United following honorable military service as a pilot of manned aircraft.

What are the minimum requirements to apply to the UMPP?

The minimum requirements to apply to the UMPP are:

1. Currently an active-duty member of the Armed Forces of the United States. Note: active-duty training or full-time service in the reserve component does not qualify of this program
2. Currently a rated pilot of manned aircraft, i.e., graduated from an undergraduate pilot training (UPT) program and been awarded “wings”
3. More than six months from separation from active duty
4. More than six months from Available Date to start at United

I have heard that United is hiring military pilots directly without an ATP. Is this true?

United Airlines requires an Airline Transport Pilot (ATP) certificate and 1,500 hours total time to be hired and begin training as a First Officer (second-in-command). Under the UMPP, military pilots may apply prior to securing an ATP certificate but must complete this requirement prior to transition to United.

Please review this link to view [United's current pilot-hiring requirements](#)

I don't have my ATP yet – does United require proof of ATP-CTP, Airman Knowledge Test, or any other FAA requirements?

United does not require any FAA documents for current active-duty military pilots to apply to this program.

I have (x amount) of flight experience. Is it too soon to apply to UMPP?

If you are on active duty as a rated pilot of manned aircraft with more than six months prior to separation, you qualify to apply. There are no minimum flight-hour, advanced qualification, or aircraft type requirements. Military wings are your credential.

What are the minimum hiring requirements to start at United as a pilot?

Please review this link to view [United's current pilot-hiring requirements](#)

I am a military pilot currently in a non-flying position. Am I qualified for the UMPP?

If you are on active duty as a rated pilot of manned aircraft with more than six months prior to separation, you qualify to apply. This is true even if your current assignment is not in a line flying position as long as you remain on Flying Status, i.e., remain a rated flying officer. United will require 50 fixed-wing flight hours in the previous 12 months prior to transitioning.

I am a pilot for (other gov't agency, e.g., FBI, ATF, etc.). Am I qualified for the UMPP?

The UMPP is strictly for active-duty members of the United States Armed Forces (i.e., Army, Navy, Air Force, Marine Corps, Space Force, and Coast Guard).

Please check the other options to become a pilot at United on [united.com/pilots](https://www.united.com/pilots)

I am a military helicopter pilot; am I still qualified for the UMPP?

If you are on active duty as a rated pilot of manned aircraft with more than six months to separation, and a minimum of six months to your Availability Date, you qualify to apply. This includes pilots whose flight time is mostly, or all, in helicopters.

An unrestricted Airline Transport Pilot (ATP) certificate will be required prior to transition to United, and this will require you to meet specific fixed-wing flying hour requirements. In addition, United requires a minimum of 500 fixed-wing hours prior to transition.

For more information on the ATP see <https://www.faa.gov/pilots/training/atp>

How do I get my Airline Transport Pilot (ATP) certificate?

Prior to your transition to United and start of training as a First Officer (second-in-command) you will be required to obtain a FAA ATP through an approved certificate holder offering an Airline Transport Pilot Certificate Training Program (ATP-CTP).

Obtaining the ATP is your sole responsibility. United does not provide, reimburse, or recommend training facilities for this professional credential.

For more information on the ATP see <https://www.faa.gov/pilots/training/atp>.

Will United pay for my Airline Transport Pilot (ATP) certificate?

Prior to your transition to United and start of training as a First Officer (second-in-command) you will be required to obtain a FAA ATP through an approved certificate holder offering an Airline Transport Pilot Certificate Training Program (ATP-CTP).

Obtaining the ATP is your sole responsibility. United does not provide, sponsor, or reimburse for this professional credential.

For more information on the ATP see <https://www.faa.gov/pilots/training/atp>.

How long after my separation from the military do I have to meet the transition requirement to come to United?

You must complete all requirements within 180 days of discharge, as reflected on your DD Form 214.

What if I don't complete transition requirements, e.g., I don't finish my ATP, within six months of separation?

If you cannot meet this timeline you will be removed from the program, and you will be eligible to re-apply to United after 12 months.

When will United assign me a class date?

Your class date will be assigned after your packet has been approved by the Transition Board of Review. Generally this will be within four to six weeks of approval.

What if I don't get called for an interview outside of the six-month window of eligibility?

If you are not selected to start the selection process before getting within four months of your Availability date you will be removed from consideration and have the option to convert your application to a traditional First Officer application.

My separation date / available date has changed. I have decided to get out of the military (later / earlier)

Please update your application with your new separation date or available date. In general, this will pose no problems, but in rare cases there could be insufficient time to manage your transition properly. The sooner you update your application with dates the sooner we can assess the impact.

If you are a current Participant and your new Availability Date is fewer than six months from now, please contact militarypilots@united.com to request an exception to policy.

What are my next steps if I already applied to UMPP?

After you submit your application you should receive a message from our Pilot Hiring team with an Application Reference Number, Authentication Code, and link to an authentication page. This will allow you to edit or add information on your application, and will indicate to you that your application is in our system. If you do not receive this link but believe you have submitted an application, please contact militarypilots@united.com.

Our team will review applications and select applicants to participate in an online assessment and interview with our staff. Your next step will be to keep your application up to date, especially with regards to your flight hours. It is not unusual for this next step to take months; be patient – this is the hardest part.

Do UMPP Participants get travel benefits on United?

Currently we do not offer travel benefits to UMPP Participants. Stay tuned for future program enhancements.

II Application FAQ

I already have a First Officer application submitted. Can I submit a second application for UMPP and see which one get me an interview first?

You may only have one application at a time in our system. Generally, if you have met all hiring requirements, e.g., you have your FAA First Class medical and unrestricted ATP, etc., and are within 12 months of availability you will likely get the best results with a traditional First Officer application.

If you are more than 12 months from your availability, or if you have not completed all hiring requirements, you should apply *via* the UMPP.

I made a mistake, or something has changed. Can I edit / update my application later?

You can edit or update your application at any time. Be sure to save as you go. If you have already submitted your application, be sure to submit again after making any changes. Failure to re-submit after making changes will leave your application in draft status, and United will take no action based on draft applications, e.g., schedule you for an interview, etc.

Personal: What is Alias used for?

Use this to enter your callsign, or alternately, any other name you have used in a formal or legal situation.

Military: Should I list every duty station?

It is not necessary to list every duty station. Just enter the date you started on your current period of active duty. If you had a break in service, for example you served an enlistment before going to college and re-entering the service, list the prior period of service separately in the Employment section.

Military: UCMJ and Boards

Give us the whole story, including matters of mitigation or extenuation. Not all proceedings are created equal, and we will evaluate the totality of your application, so err on the side of full disclosure.

Military: MOS/AFSC/Designator

Enter the code for your current position, e.g., 155A, 11FXB, 1310, etc. USCG aviators enter "N/A"

Military: SEFE / NATOPS: does this mean currently or ever?

Answer YES if you ever qualified under these rules.

Education/Training: How should I list additional military training in this section, e.g., Safety School, Weapons School, etc.?

Use the flight school history section to list additional courses beyond your basic flight school and major weapon system qualification. For “Street” enter N/A. For “City” enter base name.

Flight school history
Please only include primary training here (Anything below ATP/CTP)

School name
Other

Enter school name
USAF Weapons School

School address
Country
UNITED STATES OF AMERICA

Street
NA

City
Nellis AFB

State
Nevada

Zip
89191

Education/Training: are college transcripts required, or can I just upload my diploma?

We will ultimately require a copy of your transcripts. If you do not have immediate access to them, you may upload a copy of your diploma as a temporary measure.

Employment: question asks if I have been employed for the last ten years – is that all I need to enter?

Yes, enter the last ten years of employment history, if applicable. If your current period of service takes you past ten years simply stop there; there is no need to list anything beyond ten years.

Employment: what should I use for employer contact information?

Provide your current supervisor contact, e.g., your squadron commander.

Employment: how do I know if I can travel freely to all destinations served by United?

If you have any questions about this status, include the details that lead you to believe there could be a problem. For example, if you have been subject to criminal proceedings in a foreign

country, been declared persona non grata, or believe you may be on a watch list disclose the details. Note: this includes convictions for driving while intoxicated or under the influence of alcohol.

Employment: Removal from flight status

The intent of this question is to determine if you were removed from flight status due to disciplinary or proficiency concerns. Temporary groundings due to short-term illness, e.g., cold and flu, are not reportable here. Likewise, non-flying duty assignments are not considered removal from flying status in and of themselves. The general expectation is that you remain on Flying Status within your service unless removed for a specific action.

List any Flying Status revocation or suspension resulting from checkride failures.

Certificates and Ratings: Does United use a conversion factor for military flying hours?

Yes, United converts military hours to the equivalent number of hours in our FAA Part 121 operation. This conversion happens in our system and is visible to our pilot-hiring staff. Enter military flight hours as they appear in your logbook / flying records.

Involvement

Your involvement in the community tells us something about you, whether that is in an aviation-related field or not. Please include anything that will help us better understand who you are and what you value.

Pilot Records

Many of the questions in this section are labeled as optional. When so labeled they are truly optional, simply skip them.

Driver License: My license is expired but considered valid within my state while I am on active duty. It expired in the past, and I cannot enter the actual expiration date on the application.

Enter your projected date of separation as the expiration date.

Criminal Record

Include all relevant occurrences, even those that overlap with the Driver's Record section, e.g., driving while intoxicated.

Letters of recommendation

We suggest you include three to five letters of recommendation that can speak to your character and commitment. These can be from within the military flying community, but are not limited to that population.

Electronic signature

Typing your name here will indicate that you have read the Policy Guide and are making formal application to United Airlines for consideration for future employment as a First Officer. Typing your name in this box has the same effect as signing a hard copy of this document.

What happens next?

After you SUBMIT your application, it will be reviewed by our staff. Selected applicants will receive an invitation to an online assessment, followed by an interview. You will be notified via email for the next step in the process.