

Operations & Supply Chain

The **Operations & Supply Chain Leadership Development Program** is a cross-functional, accelerated growth opportunity for candidates who have the ability and passion to become strong and capable future leaders of RTX.

Forge valuable relationships

Our two-year program provides a challenging and rewarding experience via two tracks. The Early Career Track is for recent college graduates and the Experienced Professional Track is for those who have recently completed a master's degree and have a minimum of three years of work experience.

Learn leadership first-hand through mentorships and executive-level access and engagement.

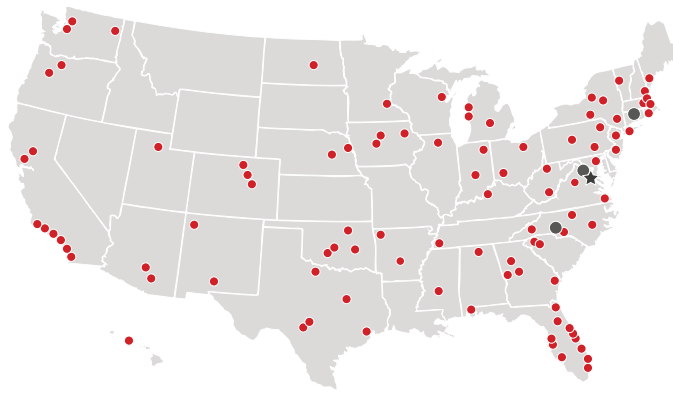
Achieve vital knowledge and insight across our enterprise through rotations in multiple business areas.

Broaden future opportunity and mobility across businesses along with access to the LDP alumni network.

Gain hands-on experience through capstone projects and strategic dialogues.

Participate in companywide, cross-functional development sessions to ensure broad exposure to leadership capabilities, networking and business acumen.

Explore RTX as your next employer



ROTATIONS

Early Career Track:
Three eight-month rotations

Experienced Professional Track:
Two one-year rotations

SUB-DISCIPLINES

Manufacturing

Supply Chain

Quality

APPLICANT REQUIREMENTS

Demonstrated leadership, teamwork, communication, interpersonal and analytical skills

Self-motivated, driven and team-oriented

Relevant internship/co-op experience

Minimum cumulative GPA of 3.2

Ability to travel and live anywhere in the United States and possibly abroad

Ability to obtain a U.S. Security Clearance

"The program affords participants the unique opportunity to develop a diverse set of skills across multiple facets of Operations, Supply Chain and Quality. During rotations in our businesses and corporate office, participants establish an enterprise-driven mindset that helps to solidify a strong foundation for a long, successful career."



Paolo Dal Cin
Senior vice president,
Operations &
Supply Chain

600+

total graduates to date

Make a difference. Make the future of aerospace and defense.

RTX is the world's largest aerospace and defense company. With more than 180,000 global employees, we push the limits of technology and science to redefine how we connect and protect our world. Our industry-leading businesses are advancing aviation, engineering integrated defense systems for operational success and developing next-generation technology solutions and manufacturing to help global customers address their most critical challenges.

Our vision: a safer, more connected world

180,000

employees

59,000

engineers

60,000

patents

\$67.1B

net sales
(2022)

180+

years of combined
innovation and
industry leadership

\$7.1B

company- and
customer-funded
research and development
(2022)

An innovation powerhouse



Collins Aerospace
Specializes in advanced structures, avionics, connected aviation solutions, interiors, mission systems and power and control systems that serve customers across the commercial, regional, business aviation and military sectors.



Pratt & Whitney
Designs, manufactures and services the world's most advanced aircraft engines and auxiliary power systems for commercial, military and business aircraft.



Raytheon
Creates next-generation defense solutions that are smarter, faster and better than previously thought possible. Specializes in integrated air and missile defense, advanced sensors, space-based systems, hypersonics, effectors and cyber solutions.

Our values

TRUST

We act with integrity and do the right thing.

RESPECT

We embrace diverse perspectives and treat others the way they want to be treated.

ACCOUNTABILITY

We honor our commitments, expect excellence and take pride in our work.

COLLABORATION

We share insights, learn together and act as a team.

INNOVATION

We experiment, design, build and transform with speed and agility.

Diversity, equity and inclusion

We are committed to ensuring all our employees and partners feel respected, valued and supported. Embracing diversity in all its forms not only pushes the limits of known science and delivers stronger business results, but also becomes a force for good, creating greater opportunities for communities around the world.

Corporate social responsibility

Make the world a better place – one connection at a time.

- Inspire the next-generation workforce.
- Support veterans and military families.
- Strengthen communities around the world.



Join the conversation



www.RTX.com