

Leadership Development Program



Finance

The **Finance Leadership Development Program** is designed to bring talented individuals with diverse backgrounds into the RTX Finance organization and develop them into future leaders of the company.

Forge valuable relationships

Our three-year program enables you to build companywide experience through rotations in our three businesses, Collins Aerospace, Pratt & Whitney and Raytheon, as well as RTX Corporate.

Learn leadership first-hand through mentorships and executive-level access and engagement.

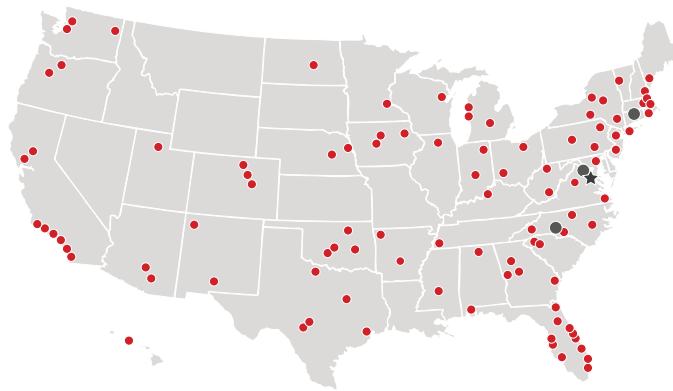
Achieve vital knowledge and insight across our enterprise through rotations in multiple business areas.

Broaden future opportunity and mobility across businesses along with access to the LDP alumni network.

Gain hands-on experience through capstone projects and strategic dialogues.

Participate in companywide, cross-functional development sessions to ensure broad exposure to leadership capabilities, networking and business acumen.

Explore RTX as your next employer



ROTATIONS

Three one-year rotations

SUB-DISCIPLINES

Accounting
Estimating & Pricing
Finance
Financial Planning & Analysis
Internal Audit
Operations Finance
Program Controls

APPLICANT REQUIREMENTS

Bachelor's degree in accounting, finance or related discipline desired

Demonstrated leadership, teamwork, communication, interpersonal and analytical skills

Self-motivated, driven and team-oriented

Minimum cumulative GPA of 3.2

May require travel and rotations in locations that would involve relocation

Ability to obtain a U.S. Security Clearance

Relevant internship/co-op experience desired

"The Finance Leadership Development Program is a unique opportunity to experience different areas of Finance and our business, positioning participants for an exciting and impactful career as a strategic partner focused on driving results and value."



Neil G. Mitchell Jr.
Chief financial officer,
RTX

980+

total graduates to date



Make a difference. Make the future of aerospace and defense.

RTX is the world's largest aerospace and defense company. With more than 180,000 global employees, we push the limits of technology and science to redefine how we connect and protect our world. Our industry-leading businesses are advancing aviation, engineering integrated defense systems for operational success and developing next-generation technology solutions and manufacturing to help global customers address their most critical challenges.

Our vision: a safer, more connected world

180,000

employees

59,000

engineers

60,000

patents

\$67.1B

net sales
(2022)

180+

years of combined
innovation and
industry leadership

\$7.1B

company- and
customer-funded
research and development
(2022)

An innovation powerhouse



Collins Aerospace
Specializes in advanced structures, avionics, connected aviation solutions, interiors, mission systems and power and control systems that serve customers across the commercial, regional, business aviation and military sectors.



Pratt & Whitney
Designs, manufactures and services the world's most advanced aircraft engines and auxiliary power systems for commercial, military and business aircraft.



Raytheon
Creates next-generation defense solutions that are smarter, faster and better than previously thought possible. Specializes in integrated air and missile defense, advanced sensors, space-based systems, hypersonics, effectors and cyber solutions.

Our values

TRUST

We act with integrity and do the right thing.

RESPECT

We embrace diverse perspectives and treat others the way they want to be treated.

ACCOUNTABILITY

We honor our commitments, expect excellence and take pride in our work.

COLLABORATION

We share insights, learn together and act as a team.

INNOVATION

We experiment, design, build and transform with speed and agility.

Diversity, equity and inclusion

We are committed to ensuring all our employees and partners feel respected, valued and supported. Embracing diversity in all its forms not only pushes the limits of known science and delivers stronger business results, but also becomes a force for good, creating greater opportunities for communities around the world.

Corporate social responsibility

Make the world a better place – one connection at a time.

- Inspire the next-generation workforce.
- Support veterans and military families.
- Strengthen communities around the world.



Join the conversation



www.RTX.com