

The **Engineering Leadership Development Program** provides an exceptional foundation for accelerated career success. As future leaders, you'll play a vital role in helping RTX redefine aerospace and defense.

## Forge valuable relationships

Our two-year program enables you to build companywide experience through rotations in our three businesses, Collins Aerospace, Pratt & Whitney and Raytheon, as well as RTX Corporate.

**Learn leadership** first-hand through mentorships and executive-level access and engagement.

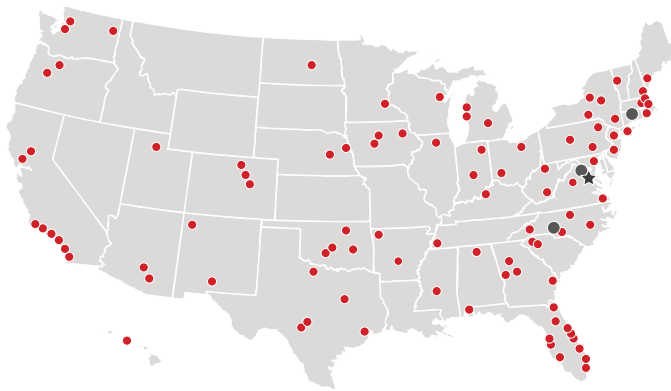
**Achieve vital knowledge** and insight across our enterprise through rotations in multiple business areas.

**Broaden future opportunity** and mobility across businesses along with access to the LDP alumni network.

**Gain hands-on experience** through capstone projects and strategic dialogues.

**Participate in companywide, cross-functional development sessions** to ensure broad exposure to leadership capabilities, networking and business acumen.

## Explore RTX as your next employer



"ELDP is structured to provide rich development experiences through targeted experiential and applied learning. It is an outstanding opportunity to develop and grow your engineering career, and I speak from experience, as my own career has personally benefited from the company's leadership development programs."



**Mark Russell**  
Chief technology officer

# 960+

total graduates to date

### ROTATIONS

Three eight-month rotations

### SUB-DISCIPLINES

Aerospace Engineering

Computer Engineering

Electrical Engineering

Engineering Logistics

Mechanical Engineering

Multidisciplinary Engineering

Software Engineering

Systems Engineering

Systems Test

### APPLICANT REQUIREMENTS

Bachelor's, master's or PhD

Demonstrated leadership, teamwork, communication, interpersonal and analytical skills

Self-motivated, driven and team-oriented

Relevant internship/co-op experience

Minimum cumulative GPA of 3.5

Ability to travel and live anywhere in the United States and possibly abroad

Ability to obtain a U.S. Security Clearance

# Make a difference. Make the future of aerospace and defense.

RTX is the world's largest aerospace and defense company. With more than 180,000 global employees, we push the limits of technology and science to redefine how we connect and protect our world. Our industry-leading businesses are advancing aviation, engineering integrated defense systems for operational success and developing next-generation technology solutions and manufacturing to help global customers address their most critical challenges.

## Our vision: a safer, more connected world

**180,000**

employees

**59,000**

engineers

**60,000**

patents

**\$67.1B**

net sales  
(2022)

**180+**

years of combined  
innovation and  
industry leadership

**\$7.1B**

company- and  
customer-funded  
research and development  
(2022)

## An innovation powerhouse



**Collins Aerospace**  
Specializes in advanced structures, avionics, connected aviation solutions, interiors, mission systems and power and control systems that serve customers across the commercial, regional, business aviation and military sectors.



**Pratt & Whitney**  
Designs, manufactures and services the world's most advanced aircraft engines and auxiliary power systems for commercial, military and business aircraft.



**Raytheon**  
Creates next-generation defense solutions that are smarter, faster and better than previously thought possible. Specializes in integrated air and missile defense, advanced sensors, space-based systems, hypersonics, effectors and cyber solutions.

## Our values

### TRUST

We act with integrity and do the right thing.

### RESPECT

We embrace diverse perspectives and treat others the way they want to be treated.

### ACCOUNTABILITY

We honor our commitments, expect excellence and take pride in our work.

### COLLABORATION

We share insights, learn together and act as a team.

### INNOVATION

We experiment, design, build and transform with speed and agility.

## Diversity, equity and inclusion

We are committed to ensuring all our employees and partners feel respected, valued and supported. Embracing diversity in all its forms not only pushes the limits of known science and delivers stronger business results, but also becomes a force for good, creating greater opportunities for communities around the world.

## Corporate social responsibility

Make the world a better place – one connection at a time.

- Inspire the next-generation workforce.
- Support veterans and military families.
- Strengthen communities around the world.



Join the conversation



[www.RTX.com](http://www.RTX.com)