

# Benefits



## Life at NTT DATA

Here you can be part of a **pioneer**, renowned for technical innovations that **make a difference** to our clients, communities and society. An environment where you can develop, **grow, belong** and thrive.

## Invested in your success

With benefits that go well beyond compensation, you can realize your potential and grow in your career with us.



### Reward

Get rewarded with both a competitive base salary and an annual performance-based bonus or commission plan.



### Health and risk benefits

Choose from a range of locally relevant and meaningful options that suit your circumstances and life stage.



### Recognition

Working in a culture where your contribution matters means your achievements and success will be acknowledged and celebrated.



### Wellbeing and flexibility

A progressive approach to hybrid working enables you to balance flexibility and human connection. For your ongoing support and professional wellbeing, our leading employee assistance program (EAP) is available 24x7.



### Leave

Competitive leave policies ensure you can take time off work when you need to, whether it's to take a vacation, recover from illness, or deal with big life events like bereavement or becoming a parent.



### Career development

You are empowered to own and manage your career. Ongoing investment in learning and growth opportunities gives you access to unrestricted courses and certifications and a world-class career platform.

**Proudly an employer of choice**

### World class employer



**Global Top Employer**  
Certified for excellence in our people policies and practices



**Innovation**  
Ranked in the Top 50 most innovative companies in 2023



**DE&I**  
Accredited by EY with the Global Equality Standard certification



**Sustainability**  
External validation of our net zero emission targets

### World class partners



### World class clients

NTT is a Fortune 500 company (ranked 109) and serving +75% of the Fortune 100 companies