## Lowe's Business Resource Groups Overview

At Lowe's, we are proud to sponsor our associate-led Business Resource Groups (or BRGs) to inspire others and foster a more diverse and inclusive culture. Our BRGs serve as a network of associates interested in building an equitable environment to promote learning opportunities, diversity initiatives, recruitment planning, and innovative solutions to help make a difference in our company and the communities we serve.

Through education, celebration, and action our BRGs are leading the charge for diversity, equity, and inclusion at Lowe's.



The Lowe's ABLE BRG works to create an inclusive and inspiring culture that empowers and enables people of ALL abilities and become an employer of choice by building an environment that creates opportunities for ALL.



The Lowe's Asia Pacific BRG engages customers and associates of all ethnicities to drive allyship, education and understanding of our diverse Asian Pacific community through the power of inclusion.



The Lowe's Black BRG courageously and unapologetically educates others and removes barriers to unite associates through inclusiveness while promoting the value of black talent to our customers, associates, and the communities we serve.



The Lowe's Latino BRG strives to foster a culture that celebrates inclusion and make Lowe's the preferred destination for Latino associates, candidates, and customers.



The Lowe's Pride BRG proudly promotes the value of gender and sexual identity inclusiveness through advocacy, education and removal of barriers to allow our community to thrive.



The Lowe's Veteran BRG fosters a culture of community that embraces our rich military lineage, inspires engagement, and honors the service of veterans and those who support them.



The Lowe's Women Empowered BRG works to help women achieve their full potential inside and outside of Lowe's by creating a culture that supports the development, retention, and promotion of women of all levels and backgrounds.



The Lowe's Generations Working Together BRG fosters an unbiased culture in our workplace and communities by creating, sharing, and embracing generational experiences and opportunities. We are everyone. We empower all generations through education and experiences that respect everyone's value.