

<https://careers.kohls.com/life-at-kohls>

## Video 1 (2:44)

*\*Opens with soft, upbeat music\**

Walking into the door the very first day, you felt welcomed and you felt warm, and you felt excited to be here.

Kohl's really gives you the freedom to make your own decisions, to take risks, and to see how those play out.

"Take one?"

"Yeah"

*\*Clapperboard claps closed\**

*Laughing*

Yikes, you're not recording this are you?

I think that it's just a fun environment.

Obviously my job and what I do during the day is important, but if I didn't have the people that I worked with, I probably wouldn't enjoy it half as much.

And a lot of people can copy a model but it's really the people that you put in those places that can really, make the difference.

I sound like such a dork but I'm actually excited about things every day at work.

One of the things that keeps me here is the focus on wanting to be our best not only for our customers in price and in the products we deliver, but in what we deliver to the associates.

I'm starting a family and the company has been supportive along the way with different benefits and resources for all of those life changes.

I know a lot of people appreciate the benefits that Kohl's provides, especially the associate discount, everybody loves that. *\*Laughs\**

I've been very fortunate to have the opportunities to grow and I know I have the, the leadership support that I needed to make that happen.

We help people develop themselves, we develop each other.

It's, uh, very open and warm and your ideas are valued, but it's also very flexible in terms of what you want to do and how you want to build your career path.

If there's something you're interested in or something *\*elevator dings\** that you want to do, um, you can definitely experience that and try something new.

Whenever we have one of those normally high stress days, we try to do something fun and light.

You know they always have something fun for us to do like we have fashion shows, we started that last month.

One of the things I enjoy most about coming to Kohl's is the fact that I get to work with a great team every single day.

Every customer brings a unique need and it is always fun to be able to find them what they need.

They include all levels in the decision making process. So they ask our opinions and they see exactly what is holding us back, um, what we call noise.

The leadership here has been really listening to our ideas and we're seeing a lot of the things that we have suggested actually come to pass.

The thing that I most often brag about is how the company values our, kind of whole package.

I like to communicate on the floor, go say hi to everyone at the beginning of their shift and just say hey, how was your day?

They're empowering all the associates, uh, to shoot and go for their career goals or dreams and that's really something big.

*\*Machine sounds in background\**

Kohl's is a, is a innovative company so, that creates, uh, a very fresh, uh exciting environment where you can come to work.

I just think it's amazing, the different teams and the different uh, backgrounds of people that are in the organization, that there's nothing that we can't overcome.