

eFC Day in the Life | Kohl's

Video (2:13)

[Music]

If you're thinking about coming and joining the Kohl's team, this is the place to be.

Anyone without any experience can easily come in here and pick up the job and learn it very easily.

Depending on the associate, you all partake in the various activities to ensure that our customers orders are accurate. Moving merchandise in there's also a sortation process, and a packing process and a shipping process.

Of course it is a warehouse, so you will be standing on your feet for around 10 hours a day.

None of our packages really are heavy. It's pretty much clothes, shoes and different items like that.

The culture is awesome. I come from warehouses that are pretty large, so you feel more like a number. Here, teams are small. There is ample management, so you get attention and there is always someone there to help you.

We want to make sure that every need is met as much as possible. I want to build that trust factor that they know anything that they can come to me for that I am here for them.

This company loves to promote from within. This company loves to develop folks.

I was getting a lot of positive feedback about my numbers and my pace and my accuracy, and they pulled me from there to learn the vendor compliance area. I already feel like there's lots of room for growth.

It doesn't just feel like I'm learning the rules. It definitely feels like I'm being developed. It gives me great peace of mind knowing that I can make money and work, but I can also make a future out of this as well.

I think often about what it means for a company to care about their associates, so I think about the Employee Assistance Program. I think about the onsite Wellness Center that's free medical for all of our associates and their families.

I have two little ones, so I love to shop for clothes for them. The fact that we get discounts, that's also a plus.

We embrace diversity. We embrace inclusion. We embrace everyone's uniqueness. The fact that we really genuinely care about the associates is probably another great benefit.

It's just an atmosphere of growth and development, an atmosphere of culture that's amazing. Everything is a good thing when you come here and work at Kohl's. I love it.