

# HireVue onDemand

## Quick Guide for Candidates



### What is HireVue onDemand?



HireVue onDemand enables you to enhance your resume and highlight your unique skillset by answering specific questions about your skills and experience via a video recording platform.

The best part? You can do this anywhere, anytime, on any device!

### Steps



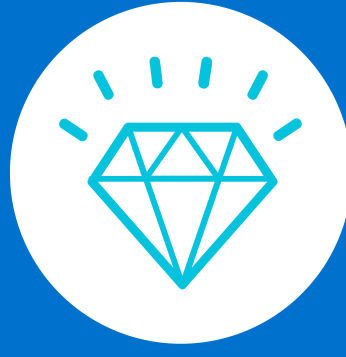
#### Evite

Use the link and log-in code within 48 hours



#### Practice

Perform a dry run to get comfortable



#### Ready, Set, Shine!

Share your skills and personality



#### Final Step!

Submitted completed questions

### Tips for Recording Your Answers

- Prepare like this is an in-person interview, including wearing professional attire and thinking of some key examples of your expertise prior to pushing "record"
- Make sure you're recording in a well-lit area without a lot of background noise
- Be natural and professional
- Speak clearly
- Bring your resume to life with real examples of your skills and expertise



### HireVue onDemand Details

#### Logging in

- Click link in email
- Provide passcode from e-mail as instructed

#### Setting up

- Align and focus your camera
- Run system tests, directions on screen
- Playback to check your sound, lighting and image quality

#### Go time!

- Get to know GM, watch our intro and closing videos
- Bring your resume to life with your onDemand recorded answers!
- Click submit to complete your session



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