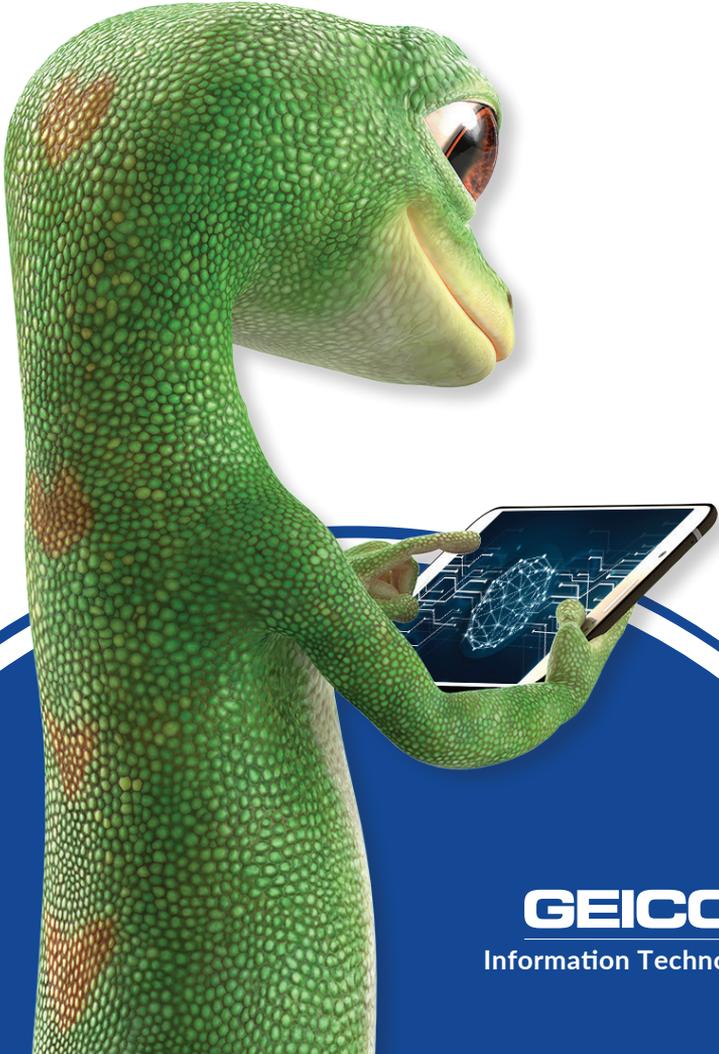


DISCOVER YOUR
POTENTIAL



GEICO[®]

Information Technology

TECHNOLOGY DEVELOPMENT PROGRAM



GEICO's Technology Development Program (TDP) is your chance to apply what you've learned in school into a 2-year development program. The program accelerates your career in tech, positions you to work one-on-one with senior-level IT associates, and deliver business solutions to executive leadership. While in the program, you'll also receive continual learning in computer programming and technical project management skills.

TRACKS:

Software Developer Program (SDP)

Write, work with and troubleshoot code to develop applications that improve GEICO's efficiency and enhance the customer and associate experience.

Analyst Developer Program (ADP)

Manage projects, develop requirements, analyze business scenarios, write and execute test cases, serve as a liaison between developers and business customers, and represent customer interests.

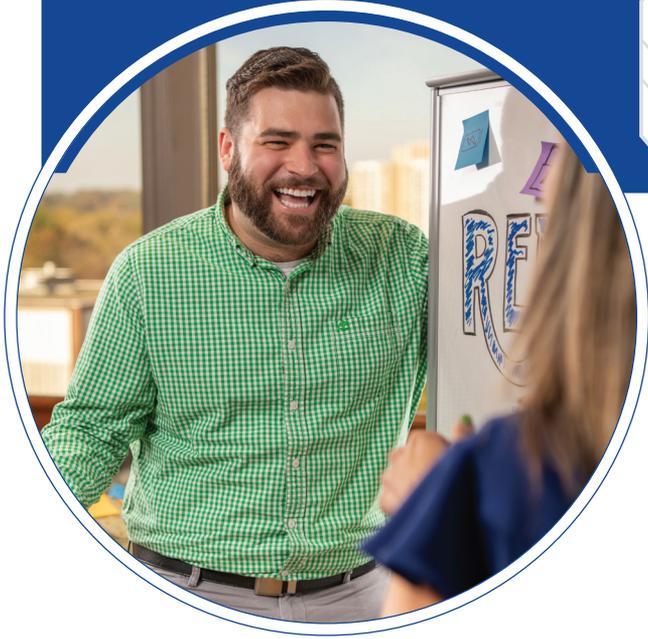
Infrastructure Developer Program (IDP)

Work with the various infrastructure components to ensure stable environments and processes exist for running the business applications. This includes utilizing networks, cloud technologies and databases.

Cyber Developer Program (CDP)

Use cybersecurity technologies to protect, detect, prevent, and respond to cybersecurity threats. You will monitor and troubleshoot cybersecurity infrastructure within GEICO's enterprise to ensure business applications are protected.

IT INTERNSHIP AND JUNIOR LEVEL



IT Internship

GEICO's Summer Technology Internship is your chance to experience what's it's like to work in a multibillion dollar industry that's being continually transformed by technology. You'll be working on a team with other IT professionals and solving real business problems. During your time with us, you'll also benefit from mentors, seminars, intern-exclusive events, and a chance to present to executive leadership before the summer's over.

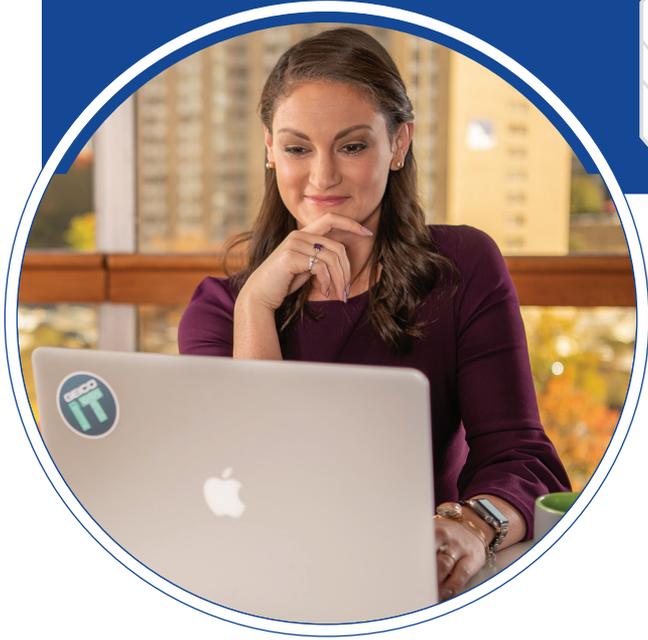
Junior Software Analyst

You'll turn business needs into software requirements, participate in project coordination/management, perform system analysis, and execute test plans at various levels of development. As you continue to learn through projects and other experiences, you'll be expected to become proficient at key skills.

Junior Software Engineer

You'll assist in the building and maintenance of software applications. Engineers transform requirements into application functionality through coding, testing, and deployment. As you continue to learn, you'll be expected to achieve code quality standards and demonstrate a firm understanding of software development principles.

MID LEVEL



Software Analyst

You'll analyze application issues, suggest possible solutions, triage bugs, and manage test plans. Analysts can evaluate alternative workflows, define data schemas, monitor application releases, and provide technical reporting for the business. As you continue to learn, you'll be expected to mentor junior members, develop additional skills, and execute on projects of increasing complexity.

Software Engineer

You'll design, build and maintain software applications. Engineers specialize in one or more programming languages including: .Net, Duck Creek, iOS, Android, Guidewire and more. Depending on your projects, you may contribute to data acquisition and ingestion, cloud migration, debugging, or deployment operations. As you continue to learn, you'll be expected to contribute to application monitoring, security, code quality efforts, and learn new technologies quickly.

SENIOR LEVEL



Senior Software Analyst

You'll research complex data issues, evaluate processes, communicate with internal clients, and provide expert-level system analysis. Senior Analysts deliver detailed reports, lead triage efforts, execute test plans, and are the go-to resources for application and business knowledge. As you continue to learn, you'll be expected to deliver on critical project plans, mentor analysts and engineers, and succeed in multiple disciplines.

Senior Software Engineer

You'll work across multiple applications, provide application monitoring and performance, deliver expert-level code review, and demonstrate enterprise-level architecture knowledge. Senior Software Engineers provide task estimation, story point estimation, design evaluation, and risk assessment. As you continue to learn, you'll be expected to deliver on application performance tuning, cloud migration and deployment, and pioneer new techniques or coding standards.

Senior System Engineer

You'll support the application ecosystem and DevOps framework. System engineers can specialize in cyber security, IT services, VOIP, DBA, or network operations. You'll be responsible for delivering timely solutions, thorough assessments, and mitigating internal system failures or outside attacks. As you continue to learn, you'll be expected to monitor system health, perform load testing, and drive issues to resolution – benefitting the entire enterprise.



[geico.jobs/IT](https://www.geico.com/jobs/IT)

Scan QR code for more information on careers at GEICO.

LOCATIONS

Most tech pros work in our growing corporate office. This 26-acre campus is located in a bustling Washington, D.C. suburb and is within walking distance of the Friendship Heights Metro, world-class shopping and great dining.

New to our IT department is our expanded operation in Indianapolis, IN. This location will focus mainly on cloud computing and full stack development, as well as houses our brand-new Cloud Academy for those looking to jump start their IT career. Occasionally, there are IT jobs at our Macon, Georgia or Fredericksburg, Virginia locations.

Chevy Chase, MD – HQ

More than 2,000 associates work at GEICO's corporate headquarters in a variety of departments, including IT, Marketing, Underwriting, Product Management and Actuary. Our 26-acre campus is located in a bustling Maryland suburb and is within walking distance of the Metro, as well as many fantastic shopping and dining options.

Indianapolis, IN – Center of Excellence

Indy's long been known as a home for living in the fast lane, but recently, it's starting to race even closer to becoming a tech industry hub in the US. Since GEICO strives to be at the top, we knew it was time to build something from the ground up we've never done before. Indy embodies Midwestern values such as family, hard work, and terrific quality of life. You'll have a chance to have a Silicon Valley-caliber career all without the Silicon Valley price tag.

HOW TO APPLY

- First, search our current job openings at [GEICO.jobs](https://www.geico.jobs).
- Once you find a job and wish to apply for it, click on the “Apply For Job” button.
- A completed application with full work experience and education is required.
- Candidates are encouraged to upload a resume and cover letter and may be asked to upload a college transcript. When uploading your documents, please use Word (.docx) files. You can submit separate applications.
 - Most applicants will receive a response within 2-3 business days.
 - Successful applications for IT and corporate positions experience an average of 21 day hiring process.

BENEFITS

As a GEICO associate, you'll be offered a variety of options to help secure your financial future and preserve your health and well-being, so you can enjoy more out of life!

- Medical, Dental & Vision Insurance
- Paid Vacation
- Parental Leave
- Paid Training & Licensures
- 401(k) Plan
- Profit Sharing
- Tuition Reimbursement

*Benefits may vary for interns and part-time associates and by location

LOCATIONS

GEICO consists of 17 office locations across the United States that are home to more than 40,000 associates.

