

FIS is pleased to offer full-time colleagues hired into the FIS University Program in 2021 and onwards financial assistance by paying off the principal balance of their student loan debt over 10 years.

FIS wants to take immediate action to address the student loan crisis resulting from rising college debts. The program is unlike any offering available in the market today and ties directly to FIS' [Inclusion & Diversity \(I&D\)](#) strategy as women and many underrepresented minorities are disproportionately impacted by student debt.

Eligibility:

Colleagues must be hired into the 2021 FIS University Program and based in the U.S. Student loan contributions from FIS will commence after one year of tenure.

Frequently Asked Questions

How many people will be hired into the FIS University program this year?

Over 400 participants will be accepted into the program for 2021.

Will I have to pay FIS back if my employment ends prior to 10 years?

No, but if you leave, you will be responsible for resuming the payments of principal and interest on the loan.

What's the catch?

There is no catch. FIS has committed to focusing on several key areas of inclusion and diversity and the new Student Loan Principal Payment plan is one that our Chairman, President and CEO, Gary Norcross, feels strongly about – it's his brainchild. The impact of our program will help position us as a FinTech employer of choice – attracting and retaining top candidates – and ensuring we have strong leaders for the future growth of the company.

Is there a cap to how much FIS will pay off?

There is not a cap to this program. Loan payments will stop once the loan is paid off, after 10 years, or if the colleague terminates employment. Please note that although FIS will pay the principal balance, you are still required to pay the interest.

Do I need to consolidate my loans if I have more than one lender?

No, administration will likely be simpler for you if they are consolidated, but not necessary.

Do I have to identify as a woman or underrepresented minority to be eligible for this program?

No, this program is open to all colleagues who meet the program eligibility regardless of gender, gender identification, or race/ethnicity.

Where do people apply?

Visit www.fisglobal.com/careers and search for FIS University Program postings by your preferred location.