

## IDT's Volunteer Time Off (VTO) Initiative



*Associates in Coralville, Korea, and San Diego during their VTO activities*

IDT's global VTO Initiative, ***Two Days to Make a Difference***, has been recognized by Danaher for our associates' outstanding contributions to our local communities.

### **Purpose:**

The purpose of the VTO Initiative is to encourage associates to become more involved in their communities. As a Danaher operating company, IDT shares the Danaher vision to stimulate good will among people and within the communities where we live and work. **The mission of our VTO Initiative has expanded!** In response to suggestions from associates, activities that qualify for VTO now go beyond the initial STEM requirements.

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**IDT is proud to support organizations that support STEAM education (Science, Technology, Engineering, Arts and Math), healthcare, environmental sustainability, disaster relief, community engagement, and diversity efforts to improve quality of life in our communities and around the world.**

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### **Associate Eligibility:**

All full time and part time associates of IDT are eligible to participate in this program with no minimum service requirements. Interns, temporary associates, contract workers, and associates working through staffing agencies are not eligible to participate in the VTO Initiative.

### **Guidelines:**

Full time and part time associates can request up to two days for a maximum of 16 hours of VTO per calendar year toward one or more eligible non-profit, non-religious, charitable organizations that focus in whole or part on the areas of science and technology, healthcare, environmental sustainability, and/or STEAM education. The organization must either be tax exempt under section 501(c)(3) of the U.S. Internal Revenue Code or a governmental organization or agency.

For more information, please see the **Global VTO Policy**, **VTO Time Off Instructions**, **VTO Group Confirmation Form**, **VTO Individual Confirmation Form**, and **VTO FAQs**

Questions can be sent to: [corporatecommunications@idtdna.com](mailto:corporatecommunications@idtdna.com)

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