

## Announcing: *The Joseph and Elizabeth Walder Scholarship Program 2020*



IDT is pleased to announce that ***The Joseph and Elizabeth Walder Scholarship Program 2020*** is now open to assist associates who are pursuing educational goals related to their role at the company. This global program was established by IDT founder and former CEO Dr. Joseph Walder, and former Chief Sustainability Officer Elizabeth Walder, to further their long-lasting commitments to education and to IDT associates.

*The Joseph and Elizabeth Walder Scholarship Program will help IDT associates reach their full potential. It's wonderful that the Danaher Scholarship Program supports IDT families through scholarships for associates' children. The Walder Scholarship awards, however, are intended specifically for IDT associates themselves. We are excited that this new program will invest in the people who make IDT's success possible.*

*- Dr. Joseph & Elizabeth Walder*

Basic information about this scholarship can be found below. For further details, visit the application [website](#).

### **Eligibility**

All IDT associates who meet the following criteria are encouraged to apply:

- Have a minimum of one year of employment with IDT as of June 17, 2020
- Continue to be employed at IDT and be in good standing as it pertains to performance standards at the time each scholarship check is mailed. (An associate who leaves IDT would forfeit the scholarship award.)
- Currently have an Associate's or Bachelor's degree.
- Plan to enroll, or be enrolled in, a part-time or full-time undergraduate or graduate study at an accredited two-year or four-year college or university for the entire upcoming academic year. Professional certification coursework is also accepted.

*Associates at grade level M4 (IDT L1 associates) are not eligible to apply.*

### **Application Process**

The scholarship application and guidelines are available [here](#). Applicants are asked to provide brief descriptions of:

- IDT employment history
- College information
- Work experience
- Career goals & aspirations
- Unusual circumstances

**As part of your application, you must upload the following:**

- A completed [Associate Coursework Approval Form](#) (click to view and print or fill out the form).
- If you need a Word version of this form, please email the Corporate Communications Team at [corporatecommunications@idtdna.com](mailto:corporatecommunications@idtdna.com)

Joseph and Elizabeth Walder Scholarship Program is administered by Scholarship America. The application is on the Scholarship America Hub, which also houses other scholarship programs.

In addition to the Walder Scholarship application, the Profile section of the Hub must be completed. The Profile contains standard questions that are used for all Scholarship America programs.

When you complete the Profile, you will be notified if you may be eligible to apply for other programs administered by Scholarship America. Whether or not you apply for other programs will have no impact on your eligibility for the Walder Scholarship.

**Please note:** No minimum GPA is required for this program. The Recommender and Documents sections on the Hub are not utilized for IDT's program, but a completed Associate Coursework Approval form is required to be uploaded with your application.

**Awards**

Up to 16 awards will be granted to IDT associates to support their educational and career goals:

- One award of \$10,000 will be granted to the applicant with the highest merit.
- Fifteen awards of \$2,000 will be granted to other applicants with the highest merit.

Awards are not renewable, but students may reapply to the program each year they meet eligibility requirements.

**Program Deadline**

**Your application is NOT complete unless all required documents are submitted electronically through the Scholarship America Student Hub by 3:00 p.m. Central Time on June 17, 2020.**

[Applications are now open! Click here to apply.](#)

*This program is administered by Scholarship America®, the nation's largest designer and manager of scholarship, tuition assistance and other education support programs for corporations, foundations, associations, and individuals.*

*Awards are granted without regard to race, color, creed, religion, sexual orientation, age, gender, disability, or national origin.*

*To ensure objectivity, Scholarship America will manage the selection of the awardees.*

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## Other Educational Support

Please remember the other ways that IDT and Danaher support the education of associates and their families:

**Danaher Scholarship Program** - The Danaher Scholarship Program seeks to relieve the financial burden of higher education costs for Danaher families, helping students to realize their life's potential. This program is open to children of worldwide associates with a 3-year minimum tenure at Danaher or a Danaher-acquired company. Applications are open now to May 15, 2020. Learn more [here](#).

**IDT Tuition & Continuing Education Reimbursement** -Full-time employees who have been employed at IDT for at least 2 years are eligible for education assistance for college courses related to their position. You must submit a Tuition and Continuing Education Reimbursement Request form to your manager for approval prior to the start of the course. More information is available in the Employee Handbook.