

**We're looking forward to  
you joining our team!**

# Welcome!

We're really excited to have you join our team!

In preparation for your first day, your Manager is currently busy preparing everything from your IT setup to your Onboarding Objectives to ensure that you're set up for success from Day 1 of your career at IDBS, and within a Life Sciences Operating Company at Danaher.

If you have any questions, please don't hesitate to reach out to us. We've put this information pack together to give you an introduction to IDBS and explain what you can expect from us in the coming weeks and months.

# #imaginedifferent


We've been doing things differently since 1989 in the scientific data management space and it's reflected in who we are as a company. With the backing of the Danaher Life Sciences platform we have kept our start-up mindset, but continue to work with big-name customers and brands. We're tight-knit in our teams and our common goals, but operate on a global scale, with offices in the UK, Europe and the USA. We support our people in developing their careers and skill sets, but don't box them into rigid job tracks.

# Our Story So Far

[Click here to learn more about what we've been doing since 1989...](#)

# Our D+I Statement

We strive to build an organization that celebrates each other's differences and enables all associates to feel empowered, respected and comfortable showing up daily as their authentic selves. We see diversity and inclusion as more than just policies. It is an integral part of who we are as an organization, how we operate and how we see our future. And we recognize the importance of continuous improvement- to keep learning, improving and working towards better.



When you join, ask us more about the IDBS D+I Council and the Danaher Associate Resource Groups.

# Joining IDBS

At IDBS, we are committed to ensuring that every new starter has an Onboarding Plan that's personalized to them and their new role.

We take on board discussions during your Hiring Process and feedback from your TalentQ to ensure that we work with you, and your personal experiences, to develop an impactful Onboarding Plan that enables you to focus on the items that are critical to your success in your new role.

During your first week, your Manager will share this with you and we encourage you to work in collaboration with your Manager to ensure that it's the right-fit for you.



If you'd like to learn more about what it's like to work at IDBS, then please join our [LinkedIn community](#).

# We look forward to meeting you soon

For more information on IDBS, please visit [www.idbs.com](http://www.idbs.com) or email [hr@idbs.com](mailto:hr@idbs.com)