



**BECKMAN
COULTER**

Life Sciences



Our Shared Purpose:
Realizing
Life's Potential

**We Are Better
Together!**

WELCOME To the BEC LS Team!

Getting you off to a great start

As you begin your journey as part of the BEC LS team, know that you will be joining a global team of dedicated and passionate people who help to improve the world we live in.

We want to make your onboarding experience at BEC LS a seamless transition. To set you up for success and ensure that you have the tools and resources you need, your manager and HR are already preparing for your first day!

Here's a glimpse of what that entails:

- Manager and team meet and greets
- Site tour – so that you can get to know our facility (if applicable)
- Receive IT equipment
- HR Onboarding – review of company, culture, benefits, systems and resources
- An Immersion Plan designed to get you acclimated to your team, our company and your role
- New Hire Orientation – deeper dive into Bec LS products & Service, Danaher, Quality, Legal, Diversity and Inclusion, and Talent Roadmap

Welcome to BEC LS and the start of your journey to 'Help Realize Life's Potential!'

Our Culture

What's it like to work here?

You'll enjoy a career here if you value 3 things: collaboration, improvement and growth. All of us together are smarter than any one of us, so expect to be part of many cross-functional teams. We unite to fix problems – for customers or ourselves – to support continuous improvement. Those who want to hone their own skills find lots of opportunities here. We want *you* to grow, so you help customers grow. Their growth ensures ours, creating a brighter future for all.

TESTIMONIAL:

Jung Doh left academia for fulfilling work here

Since Jung Doh, Ph.D., moved from academia to a career with our company, he's had "opportunities I didn't know I wanted." He started as an application scientist, soon became a genomics product manager, and now has a new role in market development. "I engage with scientists to help them do research better and faster. In 2020, we were able to offer new viral RNA extraction solutions, which made us all proud. I'm honored to be doing such work."

Our Commitment

We're committed to Diversity + Inclusion

As a Danaher operating company, one of our most important goals is to continuously improve and sustain a welcoming, inclusive culture in which diversity provides deeper customer insights and creates an enduring competitive advantage in the markets we serve. We know that by attracting, developing and retaining the best team of diverse, engaged and empowered associates, we help realize life's potential for our customers, our shareholders and ourselves.

TESTIMONIALS:

Edgar Quinoñes-Ramos, Sr. Manager, HR Business Partner

“Diversity and inclusion are at the heart of everything we do. I’m part of the LatinX + Friends ARG, which allows me to network with associates with similar backgrounds and have crucial conversations that help advance our company. It’s important to foster a safe space to come together, ask hard questions, seek feedback and create discussions. This is how we build better relationships and create a positive working environment for all.”

Arvind Chandrasekaran, V.P., Global DBSL

“My D&I journey began when I came to this country over 25 years ago, and I’m constantly looking for ways to better myself and engage in meaningful dialog with others to raise awareness and build a better community. I serve on the Steering Committee of the Asian Descent + Friends ARG, which provides me with a great opportunity to help foster an environment that celebrates the rich, diverse and unique perspectives and cultures we bring to the organization.”

Associate Growth Opportunities

Development for Growth (D4G) is a program that helps associates evaluate their current development plan and identify focus areas to meet professional and personal goals.

We host D4G training sessions around the globe for both associates and managers. D4G can be a valuable experience as you’re working on development goals and thinking about where you’d like to take your career next.

Unleashing Your Career Potential

Winning at Beckman Coulter and at Danaher is a shared goal. If you’re looking to expand your career horizons, as part of Beckman Coulter, you have diverse career opportunities. And, as part of Danaher, you have even greater access to challenging and rewarding career opportunities to support your professional development worldwide.



Wishing you all the best in your career
with **Beckman Coulter Life Sciences**
Questions? Need support? Reach out
to your Manager or local HR Team