

Labcorp U.S. Benefits

We believe improving health and lives starts from within. Learn about our comprehensive U.S. Personal Choice Benefits program, including wellness tools and resources.



Labcorp Benefits Can Help You:

Live your Healthiest Life	<ul style="list-style-type: none"> ✓ 3 medical plan options with 4 different insurance carriers, including prescription drug coverage¹ ✓ 2 dental and vision plan options ✓ 24/7 access to no-charge telemedicine ✓ No charge for Labcorp laboratory testing²
Focus on your Fitness	<ul style="list-style-type: none"> ✓ \$300 annual fitness membership and equipment reimbursement ✓ Workplace well-being programs ✓ WW (Weight Watchers) discounted rates
Reach your Professional Goals	<ul style="list-style-type: none"> ✓ 100% tuition coverage via Labcorp Education Advantage ✓ Professional development skills and training ✓ Mentoring and career growth opportunities ✓ Employee resource groups
Manage your Mental Health and Work-Life Balance	<ul style="list-style-type: none"> ✓ Life coaching and personal wellness coaching ✓ Free premium mental health app ✓ Employee Assistance Program for 24/7 confidential guidance from professional advisors
Grow your Family	<ul style="list-style-type: none"> ✓ \$3000 reimbursement for legal adoption expenses ✓ Free maternity virtual care program ✓ Free Milk Stork program for supporting breastfeeding
Enjoy your Paid Time Off	<ul style="list-style-type: none"> ✓ Hourly team members enjoy competitive time off and paid holidays ✓ Salaried team members follow our flexible time off policy
Plan for the Unexpected	<ul style="list-style-type: none"> ✓ Disability coverage ✓ Basic life insurance ✓ Optional accidental death and dismemberment insurance ✓ Optional identity theft and legal assistance program
Make your Money Go Further	<ul style="list-style-type: none"> ✓ \$1000 health reimbursement account (HRA)³ ✓ Employee discounts on cell phone services, computers, auto/home insurance and more ✓ Health Care (FSA), Dependent Care (FSA) and Commuter (CSA) ✓ 401(k) plan with company match up to the first 5% ✓ Employee Stock Purchase Plan (ESPP)

Helping you and your family live your healthiest lives.

¹ Your benefits will become effective the first day of the month following your date of employment

² After insurance payouts, Labcorp pays for all Labcorp Laboratory testing for you and the members of your health plan

³ Labcorp will pay \$500 for you and \$500 for your spouse/domestic partner for completing qualifying wellness activities