

# Catalent Welcome Guide



Swindon, UK

# About Catalent

With over 85 years serving the industry, Catalent has proven expertise in bringing more customer products to market faster, enhancing product performance and ensuring reliable global clinical and commercial product supply. Catalent employs over 14,000 people, including over 2,400 scientists and technicians, at more than 45 facilities, and in fiscal year 2020 generated over \$3 billion in annual revenue. Catalent is headquartered in Somerset, NJ.

## Foundation of a world-class culture

Our **VISION** is to be the world's most trusted, reliable and innovative drug development and delivery partner by upholding the highest industry standards and exceeding customer expectations while driving strong, sustained growth for the company.

Our **MISSION** is to develop, manufacture and supply products that help people live better, healthier lives.

Our **VALUES** are at the foundation of our culture and everything we do:

- ❖ Patient First
- ❖ Customer Dedication
- ❖ People
- ❖ Innovation
- ❖ Integrity
- ❖ Excellence

# Connect With Our Global Network Across Multiple Continents

## SOFTGEL & ORAL TECHNOLOGIES

Softgel & oral solid dose supply for pharmaceutical, generic, OTC, nutritional & beauty



## BIOLOGICS

Integrated biologics, incl. cell and gene therapy, analytical, development & manufacturing solutions



## ORAL & SPECIALTY DELIVERY

Small molecule formulation, dev't & small- to medium-scale supply for oral, respiratory & ophthalmic



## CLINICAL SUPPLY SERVICES

Manufacturing, packaging, and logistics solutions for global clinical trials



As a global organization with over 45 locations around the world and four distinct business units, our diverse teams work together to make a difference in the lives of people across the globe. With sites throughout North America, Europe, Latin America, Asia Pacific, there's endless opportunities for growth, development and global exposure.

# Working at Catalent

## DIVERSITY & INCLUSION

We foster an environment in which individuals are respected, where differences and similarities are valued, and where everyone has opportunities to succeed. Here you have the ability to join Employee Resource Groups (ERGs) which are employee-led groups created around common interests, issues, or backgrounds.

## CORPORATE RESPONSIBILITY

At Catalent, responsibility and sustainability are integrated into the heart of our business. We have a global network of over 45 community ambassadors who organize various fundraisers and volunteer events throughout the year. Our matching gift program makes it even easier for our employees to make an impact in their communities. Additionally, Catalent is committed to reducing its environmental footprint.

## LEARNING & DEVELOPMENT

Catalent is committed to the growth, development and engagement of our people. We believe careers are made from experience, exposure and education. Along with with a robust onboarding plan, you will be provided with on-the-job training to ensure success. Our team members create yearly individualized development plans and leadership training is readily available through our People Leaders Portal and through programs like GOLD (Global Organizational Leadership Development) and NGGL (Next Generation of Global Leaders).



# We Make Sure You're Taken Care of

Catalent offers a comprehensive suite of benefits, resources and programs to meet your and your family's needs and those of all talent across the organization. We are fully committed to your health, wealth and well-being.

## BENEFITS INCLUDE\*:

- Competitive Compensation
- Bonus plan
- Holiday Entitlement (increasing with service)
- Ability to "buy" Additional Holiday entitlement
- Additional Leave
  - 1 day extra paid leave for your wedding
  - Up to 2 days extra paid leave for moving-house
- Life Assurance Cover (4 x basic salary)
- Company Sick Pay Entitlement
- Pension Scheme - Catalent will make contributions to the Stakeholder Pension Plan, paying contributions up to a maximum of 8% of basic pay.
- Private Medical Insurance (some positions)
- Employee Stock Purchase Plan
- Reward & Recognition Scheme
- Tuition Reimbursement
- Wellness Programs
- Generous Employee Referral Program (up to \$5000 per referral)
- LinkedIn Learning Subscription with access to 10,000 + courses
- Further Education Support
- Relocation Assistance (depending on position)
- Free Eye Tests
- Employee Assistance Program - You and your household members may use the EAP to assist with many issues. Available 24/7 365 days of the year
- Subsidised Restaurant on site
- Sports & Social Club
  - Gym membership for you and your family
  - Subsidised Trips
- Cycle to work Scheme
- Free onsite car parking
- Reward Gateway
  - Making your money go further from supermarket shopping to your annual insurance policy
- And many others!

*\*Please note: All offerings are subject to change and may differ depending on your site and country of employment.*

# The Swindon Site

Our Swindon facility houses our Zydis® fast dissolving tablet development and manufacturing operation as well as a CMC pharmaceutical analytical lab services unit that offers ASAP stability.

## Take a Site Tour

Click to tour the Swindon site.

## A Note from HR:



*Thank you for your interest in joining our team! Catalent is dedicated to providing a top-notch employee experience where each member of the team is provided with the tools and resources needed in order to realize their full potential.*

**Ricardo Pravda**  
Chief HR Officer



London

*plenty to see*



Swindon Gardens



Stonehenge



Oxford, UK

# Enjoy the City of Swindon

Swindon is a town in southwest England. STEAM - Museum of the Great Western Railway, set in a restored station, has old locomotives and train carriages, including Queen Victoria's Royal Saloon from 1897. The Museum of Computing traces the history of computing and digital development.

## 7 THINGS TO KNOW ABOUT SWINDON:

- Swindon is only about an hour car ride from the famous prehistoric monument Stonehenge. Arguably the most impressive ancient European monuments was built around 3000 BC.
- Railroads have a deep history with Swindon and the surrounding area. A trip to the STEAM Museum shows of its rich history stepping back through time.
- Swindon has plenty of modern amenities such as the Swindon Outlet Village with a diverse array of shops, inside and outside.
- Lydiard Park is an immerse park look into countryside life. Visit the massive main house, or just stroll around the gardens of the 260 km park.
- Swindon is about an hour from London by car. This provides relatively easy access to the largest city in the UK with plenty of things to do.
- 'Expect the unexpected' - Swindon is one of the South West's best kept secrets, a thriving and diverse modern town that is full of hidden gems. with something for every budget - from five star breaks to budget days out.
- In the "city of dreaming spires," academia takes center stage. Gaze out at Oxford's world-famous university from the top of Carfax Tower before heading into the city's pedestrian-friendly streets.



Enjoy luxury accommodations

## HOTELS

Here is a list of conveniently located hotels in the area. For more information or recommendations please ask your Catalent Swindon host.

*plenty to do*



### **DOUBLE TREE** by Hilton

Lydiard Fields, Great Western Way,  
Swindon SN5 8UZ  
+44.1793.881777

### **HOLIDAY INN EXPRESS**

Frankland Road Blagrove Swindon, SN5  
8UD  
+44.871.9021631

### **THE VILLAGE HOTEL SHAW RIDGE LEISURE PARK**

Whitehill Way Swindon, SN5 7DW  
+44.1793.279470

### **SWINDON MARRIOTT HOTEL**

Pipers way, Swindon SN3 1SH  
+44.1793.512121

### **HOLIDAY INN SWINDON**

Marlborough Rd, Swindon SN3 6AQ  
+44.333.320.9353

## RESTAURANTS

We highly recommend visiting one or more of these local restaurants during your stay. For more information or recommendations please ask your Catalent Swindon host.



### THE ZAIKA VALLEY

*Family run, seafood*

90 Victoria Road Swindon, SN1 3BD  
+44.1793.421647  
[thezaikavalley.com](http://thezaikavalley.com)

### HELEN BROWNING'S CHOP HOUSE

*Organic, locally sourced*

19-21 Wood Street, Swindon SN1 4AN  
+44.1793.527082  
[helenbrowningorganic.co.uk](http://helenbrowningorganic.co.uk)

### LA CARBONARA

*True taste of Italy*

62 Westcott Place Swindon, SN1 5HW  
+44.1793.527944  
[lacarbonara-restaurant.co.uk](http://lacarbonara-restaurant.co.uk)

### CASA PAOLA

*Country Italian cooking*

Common Platt Swindon, SN5 5JX  
+44.1793.772027  
[casapaolo.co.uk](http://casapaolo.co.uk)

### RIOS BRAZIL

*Brazilian buffet*

Common Platt, Swindon, SN5 5JX  
+43.1793.514527  
[riosbrazilswindon.co.uk](http://riosbrazilswindon.co.uk)

### MOSHAN ISLAND

*Modern Caribbean*

33 Newport Street Swindon, SN1 3DP  
+44.1793.495256  
[moshanislandgrill.co.uk](http://moshanislandgrill.co.uk)

### RICK STEIN

*Celebrity chef restaurant*

Lloran House 42a High Street  
Marlborough, SN8 1HQ  
+44.1841.532700  
[rickstein.com/eat-with-us/marlborough](http://rickstein.com/eat-with-us/marlborough)

### GREEK OLIVE

*Mediterranean*

141 Faringdon Road, Swindon SN1 5DL  
+44.1793.534064  
[thegreekolive.co.uk](http://thegreekolive.co.uk)

### THE JEWEL IN THE CROWN

*Indian*

14-16 Victoria Rd, Swindon SN1 3AL  
+44.1793.522687  
[jewelinthecrown.uk](http://jewelinthecrown.uk)

### JICSAW THAI RESTURANT

*Charming Thai food*

32 High Street behind Vale Hotel,  
Cricklade, Swindon SN6 6AY  
+44.1793.752838  
[jicsaw.co.uk](http://jicsaw.co.uk)

### THE BELL INN

*Village Pub*

Purton Stoke, Purton, Swindon SN5 4JG  
+44 179377434  
[arkells.com](http://arkells.com)

### YAK THE HIMALAYA KITCHEN

*Asian, Nepali*

6 Devezes Road, Swindon SN1 4BJ  
+44.1793.522368  
[yakthehimalayankitchen.co.uk](http://yakthehimalayankitchen.co.uk)

# Learn About Our Key Business Areas

## **QUALITY CONTROL:**

Provides scientific evidence to ensure that products are consistently produced to meet the required purity, safety, and efficacy standards.

## **QUALITY ASSURANCE:**

Assuring the quality of product through documentation of systems, processes, changes, malfunctions, and their corrections. QA is preventative in nature.

## **MANUFACTURING:**

Responsible for the production of product through growth and purification in steps that are repeatable to mitigate any chance of deviation in product quality.

## **PRODUCT DEVELOPMENT:**

Carries out research & development projects across various molecules, therapeutic areas and dosage forms to develop innovative treatments for patients worldwide.

## **PROJECT MANAGEMENT:**

Manages Projects from conception to completion, assembling teams, assigning tasks and determining target completion dates for the project's different stages.

## **SUPPLY CHAIN:**

The planning, acquisition, control, and management of material and inventory.

## **ENGINEERING:**

Provides consultation, technical support, and subject matter expertise for new technology introductions, process and equipment automation, etc.

\*Other functional opportunities available across sites include Sales & Marketing, Human Resources, Finance, IT, Facilities Management, Environment, Healthy & Safety & more.

# So why should YOU build your career here?



## THE INDUSTRY

Catalent is part of a rapidly growing, essential industry. As a part of our team, we provide you with the stability and flexibility you need to succeed both personally and professionally.



## THE IMPACT

Regardless of which team you are on, you have the opportunity to change the lives of people around the world. The team works to develop manufacture, and supply treatments for patients to help them live better, healthier lives.



## THE GROWTH

Our company has experienced significant expansion in the last few years which in turn leads to increased opportunities for our internal team members. Growth isn't just an option here, it's encouraged and supported.



## THE EXPOSURE

We are a 'can-do' organization. When faced with challenges, you are encouraged to find solutions and implement change. This allows for increased exposure to our senior leaders as well as exposure to our global network and areas of the business outside of your department.



## THE PEOPLE

At Catalent, you will feel like you are part of a family. Join a talented team of passionate, diverse individuals working towards a common goal of helping people live better, healthier lives.

---

# Catalent®

**Very few companies do all the things we do, and every role here supports our purpose.**

We strive to offer our people an exciting, meaningful blend of science, art, and technology. Join us in our mission as we continue to expand our network, invest in new capabilities, and elevate our performance to help customers and patients around the world.

*personal initiative. dynamic pace. meaningful work.*