Candidate Welcome Guide

Bloomington, IN

About Catalent

With over 85 years serving the industry, Catalent has proven expertise in bringing more customer products to market faster, enhancing product performance and ensuring reliable global clinical and commercial product supply. Catalent employs over 14,000 people, including over 2,400 scientists and technicians, at more than 45 facilities, and in fiscal year 2020 generated over $3 billion in annual revenue. Catalent is headquartered in Somerset, NJ.

Foundation of a world-class culture

Our **VISION** is to be the world's most trusted, reliable and innovative drug development and delivery partner by upholding the highest industry standards and exceeding customer expectations while driving strong, sustained growth for the company.

Our **MISSION** is to develop, manufacture and supply products that help people live better, healthier lives.

Our **VALUES** are at the foundation of our culture and everything we do:

- Patient First
- Customer Dedication
- People
- Innovation
- Integrity
- Excellence

Connect With Our Global Network Across Multiple Continents

SOFTGEL & ORAL TECHNOLOGIES

Softgel & oral solid dose supply for pharmaceutical, generic, OTC, nutritional & beauty

BIOLOGICS

Integrated biologics, incl. cell and gene therapy, analytical, development & manufacturing solutions

ORAL & SPECIALTY DELIVERY

Small molecule formulation, dev't & small- to medium-scale supply for oral, respiratory & ophthalmic

CLINICAL SUPPLY SERVICES

Manufacturing, packaging, and logistics solutions for global clinical trials

As a global organization with over 45 locations around the world and four distinct business units, our diverse teams work together to make a difference in the lives of people across the globe. With sites throughout North America, Europe, Latin America, Asia Pacific, there's endless opportunities for growth, development and global exposure.

Working at Catalent

DIVERSITY & INCLUSION

We foster an environment in which individuals are respected, where differences and similarities are valued, and where everyone has opportunities to succeed. Here you have the ability to join Employee Resource Groups (ERGs) which are employee-led groups created around common interests, issues, or backgrounds.

CORPORATE RESPONSIBILITY

At Catalent, responsibility and sustainability are integrated into the heart of our business. We have a global network of over 45 community ambassadors who organize various fundraisers and volunteer events throughout the year. Our matching gift program makes it even easier for our employees make an impact in their communities. Additionally, Catalent is committed to reducing its environmental footprint.

LEARNING & DEVELOPMENT

Catalent is committed to the growth, development and engagement of our people. We believe careers are made from experience, exposure and education. Along with with a robust onborading plan, you will be provided with on-the-job training to ensure success. Our team members create yearly individualized development plans and leadership training is readily available through our People Leaders Portal and through programs like GOLD (Global Organizational Leadership Development) and NGGL (Next Generation of Global Leaders).

We Make Sure You're Taken Care of

Catalent offers a comprehensive suite of benefits, resources and programs to meet your and your family's needs and those of all talent across the organization. We are fully committed to your health, wealth and well-being.

BENEFITS INCLUDE*:

- Competitive Compensation
- Paid Time Off *(including numerous company/bank holidays)*
- Immediate eligibility to participate in 401k
- Health (Horizon Blue Cross Blue Shield) Dental (Delta), Vision, Life Insurance Options
- Employee Stock Purchase Plan
- Tuition Reimbursement
- Wellness Programs
- Generous Employee Referral Program *(up to $5,000 per referral)*
- Employee Assistance Programs
- Pre-tax Dependent Care Reimbursement
- Pre- tax Commuter Benefits
- LinkedIn Learning subscription with access to 10,000+ courses
- Identity Protection plan offered through Allstate Identity Protection
- Hospital, Accident and Critical Illness plans through MetLife
- Relocation Assistance *(dependent on position)*
- Legal plan through ARAG
- And many others!

**Please note: All offerings are subject to change and may differ depending on your site and country of employment.*

The Bloomington Campus

Our state-of-the-art facilities in Bloomington, Indiana provide a fully integrated model from process and formulation development to clinical and commercial biomanufacturing and drug product fill/finish and packaging.

Bloomington's main campus has been recognized as Facility of the Year in both 2007 and 2017 by the International Society of Pharmaceutical Engineers (ISPE), INTERPHEX, and Pharmaceutical Processing magazine, while the newest site serves as the North American Center of Excellence for early-phase clinical biologics formulation development and drug product fill/finish.

Additionally, Catalent recently acquired a new manufacturing facility in Bloomington, to create a North American center of excellence for early-phase clinical biologics formulation development and drug product fill/finish services. This 23,000-square-foot facility, was purchased from AB BioTechnologies, Inc. and its affiliate.

A Note from HR:

Thank you for your interest in joining our team! Catalent is dedicated to providing a top-notch employee experience where each member of the team is provided with the tools and resources needed in order to realize their full potential.

Ricardo Pravda
Cheif HR Officer

Buskirk-Chumley Theater

plenty to see

University of Indiana Campus

Downtown Bloomington

Hoosiers Basketball

Enjoy the City of Bloomington

Catalent is located right near the center of Bloomington, a city southwest of Indianapolis. It is the seventh-largest city in Indiana and the fourth-largest outside the Indianapolis metropolitan area. According to the Monroe County History Center, Bloomington is known as the "Gateway to Scenic Southern Indiana."

7 THINGS TO KNOW ABOUT BLOOMINGTON:

- Bloomington boasts splendor and vivacity with every season of the year. You can build snowmen in winters and also enjoying a dip in Monroe lake in the summers.
- Bloomington is the home of Indiana University, the university's Little 500 bike race, and is the location for the 1979 Academy Award-winning movie, Breaking Away.
- The city is a biker's paradise. It ranges from the Hills of Brown County State Park to the B- line trails. All accessible and readily available to bikers.
- The National Arbor Day Foundation has identified Bloomington as the "Tree City". They claim that Bloomington won't lose its green landscapes in the foreseeable future.
- Downtown Bloomington is a hub of international cuisine ranging from Italian, Indian and Mexican delicacies, just to name a few. You will never have to repeat cuisines if you know where to go.
- Thanks to the Indiana University, the city welcomes people from all over the world. Bloomington is also famous for its openness towards the LGBT community.
- Indiana is famous for its love for basketball. Don't miss the chance to experience the hysteria at Hoosier games at the Assembly Hall in Bloomington.

Enjoy luxury accommodations

plenty to do

Explore the B-Line Trail

HOTELS

Here is a list of conveniently located hotels in the area. For more information or recommendations please ask your Catalent Bloomington host.

COURTYARD by Marriott
310 S. College Avenue
812.335.8000

GRANT STREET INN
310 N. Grant Street
812.334.2353

HILTON GARDEN INN
245 N. College Ave
812.331.1335

HYATT PLACE
217 W. Kirkwood Avenue
812.339.5950

SPRINGHILL SUITES by Marriott
501 N. College Avenue
812.337.7772

RESTAURANTS

We highly recommend visiting one or more of these local restaurants during your stay. For more information or recommendations please ask your Catalent Bloomington host.

Experience Bloomington's brew pubs

FARMbloomington
Local foods with global flavors
108 E. Kirkwood Avenue
812.323.0002
farm-bloomington.com

FINCH'S BRASSERIE
Mediterranean-American
514 E. Kirkwood Avenue
812.333.2700
finchsbrasserie.com

GRAZIE! ITALIANO
Fun, casual Italian restaurant
106 W. 6th Street
812.323.0303
grazieitalianeatery.com

THE IRISH LION
Irish fare for over 33 years
212 W. Kirkwood Avenue
812.336.9076
irishlion.com

JANKO'S LITTLE ZAGREB
Finest steaks in the Midwest
223 W. 6th Street
812.332.0694
littlezagreb.com

JAPANEE
Authentic Japanese cuisine
320 N. Walnut Street
812.330.5310
iujaponee.com

KING DOUGH
Wood-fired pizzas and salads
108 W. 6th Street
812. 287.8931
kingdough.com

MALIBU GRILL
Laid-back, stylish bistro
106 N. Walnut Street
812.332.4334
malibugrill.net

MICHAEL'S UPTOWN CAFÉ
Cajun-Creole inspired fare
102 E. Kirkwood Avenue
812.339.0900
the-uptown.com

SAMIRA RESTAURANT
Fine Afghan cuisine
100 W. Sixth Street
812.331.3761
samirasrestaurant.com

TASTE OF INDIA
North and South Indian cuisine
316 E. 4th Street
812.333.1399
tasteofindiabtown.com

UPLAND BREWING CO.
Brewpub and restaurant
Featured on *Parks and Recreation* 350 W. 11th Street
812.336.2337
uplandbeer.com

Learn About Our Key Business Areas

QUALITY CONTROL:
Provides scientific evidence to ensure that products are consistently produced to meet the required purity, safety, and efficacy standards.

QUALITY ASSURANCE:
Assuring the quality of product through documentation of systems, processes, changes, malfunctions, and their corrections. QA is preventative in nature.

MANUFACTURING:
Responsible for the production of product through growth and purification in steps that are repeatable to mitigate any chance of deviation in product quality.

PRODUCT DEVELOPMENT:
Carries out research & development projects across various molecules, therapeutic areas and dosage forms to develop innovative treatments for patients worldwide.

PROJECT MANAGEMENT:
Manages Projects from conception to completion, assembling teams, assigning tasks and determining target completion dates for the project's different stages.

SUPPLY CHAIN:
The planning, acquisition, control, and management of material and inventory.

ENGINEERING:
Provides consultation, technical support, and subject matter expertise for new technology introductions, process and equipment automation, etc.

*Other functional opportunities available across sites include Sales & Marketing, Human Resources, Finance, IT, Facilities Management, Environment, Healthy & Safety & more.

So why should YOU build your career here?

THE INDUSTRY

Catalent is part of a rapidly growing, essential industry. As a part of our team, we provide you with the stability and flexibility you need to succeed both personally and professionally.

THE IMPACT

Regardless of which team you are on, you have the opportunity to change the lives of people around the world. The team works to develop manufacture, and supply treatments for patients to help them live better, healthier lives.

THE GROWTH

Our company has experienced significant expansion in the last few years which in turn leads to increased opportunities for our internal team members. Growth isn't just an option here, it's encouraged and supported.

THE EXPOSURE

We are a 'can-do' organization. When faced with challenges, you are encouraged to find solutions and implement change. This allows for increased exposure to our senior leaders as well as exposure to our global network and areas of the business outside of your department.

THE PEOPLE

At Catalent, you will feel like you are part of a family. Join a talented team of passionate, diverse individuals working towards a common goal of helping people live better, healthier lives.

Catalent®

Very few companies do all the things we do, and every role here supports our purpose.

We strive to offer our people an exciting, meaningful blend of science, art, and technology. Join us in our mission as we continue to expand our network, invest in new capabilities, and elevate our performance to help customers and patients around the world.

personal initiative. dynamic pace. meaningful work.